

Appendix B - Action Plan 2008/2009

Action	Owner	Deadline
How we will promote gender equality		
Prepare and organise an awareness session based on promotion of gender issues	Diversity Panel and Policy Officer	November 2008
Review the Authority's Member recruitment process, in light of the outcomes of the recruitment during 2008	Diversity Panel and Policy Officer	December 2008
Impact Assessment Process		
Ensure that Gender is incorporated into the impact assessment process for the Combined Equality Scheme	Policy Officer	October 2008
How we will gather, use and publish information		
Ensure all Members, Staff and Custody Visitors have access to the Scheme and action plan	Policy Officer	Ongoing
Prepare an Annual Report on the Combined Equality Scheme progress, to include progress made against the gender duty	Diversity Panel and Policy Officer	Autumn 2009
How we will monitor this Scheme and the Force's Scheme		
Ensure that the Diversity Panel has a standing agenda item on general progress on the Authority's and Force Action Plans	Diversity Panel and Policy Officer	Ongoing
Ensure that the Force Confidence and Equality Board is represented by the Authority and any concerns regarding gender equality are discussed at the Diversity Panel	Diversity Panel and Policy Officer	Ongoing