

Equality Act 2010

General

The Authority has a strong commitment to Equality, Diversity and Human Rights. It has an Equality, Diversity and Human Rights Panel (EDHRP) which meets four or five times a year. The chair of this panel also attends the Force's EDHR Board. The main job of the panel is to monitor the Force's performance on EDHR issues and it regularly receives and discusses reports on such topics as hate crime, stop and search and the Equality Act 2010. We will therefore check that the Force meets the general and specific duties of the Act.

Requirements of the Equality Act 2010

The Equality Act 2010 and its associated regulations place certain legal requirements on the Authority with regard to "protected characteristics". Namely, public authorities must:-

- Publish equality objectives;
- Publish information on people who share protected characteristics and who (i) are its staff and (ii) people who are affected by its policies and practices

Information

The policies and practices of the police authority affect all of the people living and working in and travelling through Warwickshire. Much useful information on the make-up of the various communities within Warwickshire can be found on the Warwickshire Observatory website (www.warwickshireobservatory.org).

The police authority, as an employer with (far) less than 150 employees, is not required to publish information regarding persons sharing a relevant protected characteristic. However, the police authority does collect this information.

Equality Objectives

The police authority has set out its equality objectives in its Equality Plan, approved by Police Authority in November 2011 and it can be found in the public committee papers section of this website.