



2008 2009

Rugby Borough
annual report

Warwickshire Police Authority
and Warwickshire Police



Warwickshire
POLICE AUTHORITY
The authority behind the force



Warwickshire
POLICE

Foreword

Warwickshire Police Authority and Warwickshire Police are committed to delivering more protection for communities across the county.

Working together with our local partners and communities we delivered real protection that resulted in 702 fewer people being the victim of serious violent crime and 74 fewer people being killed or seriously injured on our roads in 2008-09.

There were also 148 fewer victims of domestic burglary and 40 fewer victims of robbery.

This report details how we protected 2,500 more people from harm during the policing year covered by this document. It will also inform you how we pledge to continue to increase protection and ensure that everyone with a role in protecting people contributes to achieving more for local people.

All of our officers, staff and volunteers come to work to protect people who live, work or travel in Warwickshire from harm and during 2008-09 we reduced crime in Warwickshire by 6%.

We will continue to protect people by targeting criminals who cause most harm and by further increasing policing activity in those parts of the county most affected by crime.

We will support our local policing teams and ensure that action is taken to address local priorities that we agree with you.

We also want local people – and particularly victims of crime – to be more confident in us. For example, not all victims of serious sexual offences come forward. This year, we will seek to increase the number of these crimes reported to us and detect more of them.

As we all know, crime does not take place evenly across the county, so in 2009-10 we will direct more of our effort into those areas most affected by crime and the authority will set differing priorities to ensure this extra investment achieves extra results.

We will do all we can to increase levels of trust and confidence in policing and encourage our local communities to engage with their local policing teams and tell us what we could be doing better.

We invite you to read this report and contact us with comments or suggestions on how we can deliver even more protection in the future.

**Ian Francis, Chair of
Warwickshire Police Authority
Keith Bristow, Chief Constable
of Warwickshire Police**



Our vision

Our Vision is: "Protecting our communities together."

We remain committed to protecting our communities from harm by which we mean:

- Reducing the number of people killed or injured on our roads and through violence
- Protecting people from having their property stolen or damaged
- Protecting against distress: giving people confidence to go about their lives without fear

We will continue to do what's right for the people who live, work, visit and travel through our county and will address the needs of local people whilst also protecting them from the

harm caused by serious and organised criminality.

We are confident that year on year we can deliver more protection, however we can't do this on our own. We are therefore committed to working with others to improve the quality of life our communities experience, which we hope will increase your trust and confidence in our ability to protect you.

Crime down_ protection up!

The number of crimes recorded across our county continues to fall. Since 2006/07 we have reduced crime by 17.21%, or 7,789 offences from 45,257 to 37,468.

During 2008/09 (when compared with 2007/08) there were:

- 702 fewer victims of serious violent crime
- 74 fewer people killed or seriously injured on our roads
- 148 fewer victims of domestic burglary
- 40 fewer victims of robbery
- 281 fewer vehicles taken from their owners
- 1,219 fewer victims of criminal damage

During the year we:

- Detected 1,359 serious violent crimes
- Detected 1,055 serious acquisitive crimes¹

- Detected 1,079 criminal damage offences
- Detected 87 serious sexual offences, including rape - 6 more than in 2007/08
- Arrested and charged 21 of the highest harm causers from organised crime groups

85.6% of the people surveyed after using our services said they were satisfied with the overall service provided.

We believe that we can improve further and by continuing to deliver the right service, first time, every time we aim to increase your trust and confidence in our ability to protect you.

¹ Burglary in a dwelling, Aggravated burglary in a dwelling, Robbery of Business Property, Robbery of Personal Property, Theft or Unauthorised taking of a motor vehicle, Aggravated Vehicle Taking, Theft from a Vehicle

New ways of policing

Priority Policing Areas

Three parts of our county, covering parts of Leamington, Nuneaton and Rugby account for:

- A quarter of all theft and damage offences
- One-third of all reported crime and anti-social behaviour

By working with our partners to better understand the nature of the problems these communities experience we are intent on making a difference.

By introducing this priority policing approach we aim to:

- Protect these communities from harm
- Prioritise the most serious harms
- Target the highest harm causers within these communities
- Focus on the most affected neighbourhoods

Harm Causers

We know that a small number of people are responsible for committing a disproportionately large number of offences.

We are committed to disrupting their ability to commit criminal and anti-social behaviour and are proactively targeting those people who:

- Commit the most serious crime
- Are the most prolific offenders
- Are deemed to potentially represent a high risk to their community

Deputy Chief Constable Andy Parker has said:

"I can reassure the public that in Warwickshire, protecting our communities is not about chasing easy detections for the

sake of meeting targets.

We want to arrest and bring to justice those individuals who cause the most harm in our communities."

Right Service, First Time

Having reviewed and changed the way we respond to the calls we receive we are confident that we are providing the right response to callers at the first time of asking.

We continue to answer and respond to 999, urgent and priority calls as quickly as possible. However, where calls don't require an immediate response we now offer an appointment at a police station or a visit from a police officer or PCSO at an agreed location.

Our appointment system has been designed to fit around your lifestyle and aims to provide appointments during the next working day. Where we can't satisfy an appointment we will let you know and look to re-arrange it.

Working to increase reported crime!

We want to increase the number of serious sexual offences being recorded by raising your confidence in our ability to deal with, detect and successfully prosecute these offences.

By increasing our understanding of this type of offending we aim to address its causes and deal with the offenders.

We hope that by raising public confidence, victims who would normally suffer in silence will come forward and report these crimes to us.

News from your area

Man arrested in connection with theft of drain covers

Following the public's response to a media release asking for information into a spate of thefts of metal drain covers our enquiries resulted in the arrest of an 18 year old man. Since making this arrest no further thefts have been reported. It is believed that the rising value of scrap metal was a contributory factor.

Violent offenders successfully brought to justice

Our officers conducted a long and protracted investigation into a robbery and the possession of a firearm with intent to endanger life, which resulted in two people being identified, arrested, charged and convicted.

This investigation was the result of an incident in the Hillmorton area of Rugby in which a middle-aged couple were subjected to a 90-minute ordeal involving the firing of a shotgun and the use of a knife and hot iron to extract information and money. These two violent offenders were successfully brought to justice as a result of the combined efforts of local uniformed and CID officers and the support of colleagues in West Midlands police.

Community vigilance results in man being convicted of drugs offences

Following a call from an observant and concerned member of the public decisive police action resulted in 52 kg's of Cocaine - valued at £4.7 million - being recovered from a number of locations in and around the village of Birdingbury. The resultant operation led to an offender from London being arrested

for drugs offences and subsequently convicted and sentenced to ten years in prison.

How safe is your community - proving crime-related information to local people

Following the introduction of a new crime mapping system in January 2009, our communities can now obtain information about local crime levels. By typing in a postcode it will:

- Reveal reported crime in that location for a twelve-month period
- Provide an instant comparison with the previous twelve-month period
- Indicate whether crime has gone up or down or remained static

Welcoming the new service Superintendent Andy Johnson said:

"We are pleased to be able to make this crime data available to the public in this way and to show what Warwickshire Police is doing to protect communities from harm."

This information can be accessed via

<http://www.warwickshire.police.uk/cmry>

Protecting our communities

Policing major events

During the year we continued to police a number of major events across the county.

Two of our largest operations were the Bulldog Bash and Global Gathering events.

Bulldog Bash

Long Marston airfield again hosted the All England Hells Angels' annual Bulldog Bash. Attended by thousands of motorcyclists and visitors, policing this event continues to represent a considerable challenge. With tensions between rival motorcycle groups increasing we launched a major policing operation to protect event goers and local people from harm and minimise the impact on local communities.

Global Gathering

Representing one of the highlights on the music festival calendar, Long Marston airfield played host to the Global Gathering. Attended by over 40,000 people our policing operation ensured that no serious incidents were reported. However, 55 crimes were recorded, 15 people arrested for drug-related offences and 470 of the searches undertaken resulted in the seizure of drugs.

From serious violence

Major crime is relatively uncommon in Warwickshire, however where it does occur we are confident in our ability to resolve it. We want you to be confident in our ability to protect you, your families and friends from harm.

Murder results in Outlaws being sentenced to 191 years in prison

Following a complicated and protracted investigation into the murder of Hells Angel Gerry Tobin on his way home from the 2007 Bulldog Bash, 7 members of the Midlands chapter of the Outlaws, a rival motorcycle group, were successfully convicted. In passing sentence the presiding judge, His Honour Mr Justice Treacy said:

“Chief Constable, I would like to thank you and commend you and your officers for an extremely effective and efficient enquiry ... You are a force, which is well prepared and ready to deal with major incidents at short notice ... Over the weeks in which this trial has progressed, your officers ... have proceeded in an exemplary manner in bringing this dreadful crime to a satisfactory conclusion.”



Investigation into the tragic death of four fire fighters continues

Working with the Health and Safety Executive we continue to investigate the circumstances behind a major warehouse fire at Atherstone on Stour in November 2007 and establish how four fire fighters came to lose their lives.

As part of this investigation we have painstakingly dismantled and examined the remains of the warehouse and in addition to members of the fire service we have interviewed around 350 employees, many of who do not speak English.

Keeping children safe

The Home Office selected us to take part in the Government's pilot scheme - Keeping Children Safe. Available to the county's parents, carers and guardians, it allows them to ask us whether a person who has significant contact with their child or young person has a criminal record for sexual offences against children. Where it is identified that a person has a record of committing sexual offences against children, or other offences that might put a child or young person at risk, we will consider sharing that information. We will only disclose information to parents, carers or guardians where it will enable the child or young person to be better protected.

Keeping Children Safe

For more information about this service call **01926 415899** or Email: **keepingchildrensafe@warwickshire.police.uk**

From serious acquisitive crime and drugs

The invasion of our homes and vehicles are crimes that we all hope never to experience. We continue to proactively target and disrupt those criminals who seek to commit such crimes and cause anguish to many members of our communities.

Six arrested for importing drugs valued at £1 million

Six people were arrested following swift collaboration involving our regional partners, the Serious and Organised Crime Agency and Her Majesty's Revenue and Customs.

These suspects are accused of importing and supplying drugs valued at £1 million. This operation has resulted in drugs being recovered that we believe would have been sold on our streets and has helped prevent considerable harm.

Organised crime network smashed

Working with our partners we have smashed a crime network operating across the Midlands and the south of England. Focusing on burglaries of country houses and the large-scale theft of metal, this organised crime network had netted items worth in the region of £23 million.

This investigation resulted in:

- The conviction of a notorious crime family who received sentences varying between 8 and 12 years
- An order to confiscate the criminally acquired assets being successfully applied for

Today's Police Service

Our police service is changing. These days our workforce is not just made up of officers and police staff, but is augmented by volunteer Special Constables, highly focussed Community Support Officers and a team of dedicated volunteers.

Police Officers: have full police powers and make up the majority of the police service

Police Staff: specialist personnel who undertake various operational and support roles ranging from Scenes of Crime Officers through to Accountancy

Special Constables: part-time volunteer officers who have full police powers

Police Community Support Officers: have partial police powers and focus on community safety and tackling anti-social behaviour

Volunteers: people who volunteer their time to undertake various activities on our behalf

As an organisation we are working at all levels to protect the communities we serve. If you are interested in joining us, details of our opportunities can be found on our website at www.warwickshire.police.uk/careers

How special are you? Do you have what it takes?

Our Chief Constable Keith Bristow's view on the Special Constabulary is clear:

"The importance of the Special Constabulary as a valuable addition to the regular police cannot be underestimated. Specials are the ultimate active citizens, creating the crucial link between police and the communities by actively taking part in the way their communities are policed and helping to cut crime and the fear of crime."

Our Special Constabulary, working hand in hand with our regular officers adds real value to policing locally. If you like being involved with people, are looking for voluntary work that isn't all committees, and enjoy working as part of a close knit and well organised team, then we would be glad to welcome you as a Special Constable.

If you would like to attend one of our forthcoming recruitment seminars, where you can learn more about the role, contact a member of our recruitment team on 01926 415052. We look forward to hearing from you.



Statistics

Where the money came from?

£000's

Police Grant	£31,691
Non- Domestic Rates	£18,502
Revenue Support Grant	£2,575
Council Tax Precepts	£32,647
Reserves	£3,648
Income	£18,151
Total	£107,214

How we spent the money

£000's

Police Pay and Overtime	£53,723
Police Staff Pay and Overtime	£24,245
Other Employee Costs	£1,849
Supplies and Services	£8,873
Transport	£3,219
Premises	£4,594
Third Party Payments	£3,975
Capital Financing Costs	£1,621
Underspend	£5,119
Total	£107,218

How satisfied are people with policing?

If your home has been burgled, you have been the victim of violent crime, vehicle crime or a racist incident or been involved in a road traffic collision it is likely that you will be contacted by telephone and asked to participate in one of our quality of service surveys. Representing an important barometer of the effectiveness of our services they help us to improve the way we police.

We are reporting increases in service user satisfaction, which is in part due to us learning the lessons contained in the feedback received. So if you get that call, please make the time to give us some feedback, because it will help us to develop our services so that we do the job in the best way we can.

We are committed to protecting our communities from harm and the policing pledge is one of the ways we can do this. The pledge underpins our commitment to delivering the right service, first time, every time. More information about the pledge can be found at www.warwickshire.police.uk



Commendations

Our people are our most important asset and it is therefore imperative that we identify and reward success. Equally if not more important are the acknowledgements we receive from others, as these awards represent public recognition of our people's achievements and their positive work in protecting our communities from harm. We take great pleasure in celebrating the successes of our colleagues whilst at the same time acknowledging that these successes were due to us all working together as a team.

A selection of the commendations and awards our people received are outlined below.

Chief Constable Commendations and Awards

Police Officers	44
Police Support Staff	7
Special Constables	2
Police Community Support Officers	5
Police Officers Long Service and Good Conduct Medals	1
Special Constabulary Medals and Bars	4
Police Officers 22 Years Long Service Medals	21

Directorate Commendations

Police Officers	125
Police Support Staff	15
Special Constables	9
Police Community Support Officers	4
Members of the Public	11

Nominations for Jane's Police Review Awards

Nominee Lifetime Achievement Award: **PC John BELL**

Nominee Student Officer of the Year: **PC Beverley KNOTT**

Nominee Community Police Officer of the Year: **PS Darren FRETWELL**

Nominee's Diversity in Action: **PC Jill ATKINSON, PC Martin RONE-CLARKE, PC Andy MARCHI**

Nominee PCSO of the Year: **PCSO Peter BEALE**

Other Awards and Nominations

Senior Investigating Officer of the Year: **Detective Superintendent Ken LAWRENCE**

Association of Police Press Officers Awards - Excellence in Communications: **Corporate Communications team**

British Association of Women in Policing: **Inspector Lucy SEWELL (Highly Commended)**

2008 Queens Birthday Honours List:

Queens Police Medal: **Chief Constable Keith BRISTOW**

2009 New Years Honours List:

Queens Police Medal: **Superintendent Makhdum CHISHTY**

Nominee Police Dog Team Operational Award 2008: **Police dog 'DUKE' and handler PC John HANKINSON**

Nominee Police Dog Team Humanitarian Action of the Year Award 2008: **Police dog 'ZICO' and handler PC Paul MURPHY**

Increasing trust and confidence

Delivering excellent policing

Her Majesty's Inspectorate of Constabulary (HMIC) promotes the efficiency and effectiveness of policing across England, Wales and Northern Ireland.

As part of our inspection programme they concluded that the way we deal with major crime 'met the standard'. In looking at the number of offences recorded, our success in detecting them and the way we are structured to respond, HMIC also recognised that we were performing better than similar forces.

We are proud of this and similar achievements, which underpin our commitment to continually increase the protection we deliver.

Dealing with complaints

Whilst it is important that we celebrate our successes it is equally important to learn from our mistakes.

In delivering the right service, first time, every time, the integrity of our workforce is key. We do not tolerate corruption, dishonesty or unethical behaviour. It is the role of our Professional Standards department to prevent and detect such behaviour when and wherever it is identified.

Current priorities

To reduce the number of people killed or seriously injured in Warwickshire

- Reduce the number of people killed or seriously injured through road traffic collisions
- Reduce the number of people killed or seriously injured as a result of violence
- Detect 45% of crimes where someone is killed or seriously injured
- Increase the number of serious sexual offences we detect
- Reduce the number of victims of aggravated burglary and robbery
- Identify and charge 15 members of organised crime groups whose activities harm communities

To reduce the number of homes burgled and vehicle crimes committed

- Reduce the number of homes burgled and vehicles stolen by three percent
- Reduce theft from vehicles by five percent

To improve trust and confidence in policing

- Local Safer Neighbourhood teams will deliver 100% of agreed policing activity that protects people from harm and supports Community Forum priorities
- Increase the number of victims of serious sexual offences who report crimes to us
- Ensure at least 85% of victims are satisfied with the overall experience they receive
- Increase confidence

Enquiries

Information about policing in Warwickshire

www.warwickshire.police.uk

www.safer-neighbourhoods.co.uk (enter your post code for information from your Safer Neighbourhood Policing team)

www.warwickshirepa.gov.uk

general enquiries

t: 01926 415000

Warwickshire Police Authority

t: 01926 412322

e: policeauthority@warwickshire.gov.uk

3 Northgate Street, Warwick CV34 4SP

Warwickshire Police

t: 01926 415305 (Mark Richards, Business Planning Manager)

e: mark.richards@warwickshire.pnn.police.uk

Police Headquarters, PO Box 4,

Leek Wootton, Warwick CV35 7QB

If you would like information in another language or format please contact:

By otrzymać informacje w innym języku lub formacie, prosimy o kontakt z:

Se gostaria de receber informação noutra língua ou formato por favor contacte:

ਜੇ ਤੁਸੀਂ ਜਾਣਕਾਰੀ, ਕਿਸੇ ਹੋਰ ਬੋਲੀ ਵਿਚ ਲਿਖੀ ਹੋਈ ਜਾਂ ਕਿਸੇ ਹੋਰ ਰੂਪ ਵਿਚ (ਜਿਵੇਂ ਵੱਡੇ ਅੱਖਰਾਂ ਵਿਚ ਜਾਂ ਟੇਪ 'ਤੇ ਰਿਕਾਰਡ ਕੀਤੀ) ਲੈਣੀ ਚਾਹੁੰਦੇ ਹੋ ਤਾਂ ਇਹਨਾਂ ਨਾਲ ਸੰਪਰਕ ਕਰੋ :

若您希望获取以其它语种或格式提供的信息，请联系：

બીજી ભાષાઓમાં કે સ્વરૂਪમાં માહਿતੀ મેળવવા માટે કૃપા કરી સંપર્ક કરો:

