

Portfolio	Annual Budget	Budget to 31 December	Net Exp. To 31 December	(Under) / Over spend at 31 December	Forecast (Under) / Over spend for 2008/09
Police Authority	913	662	620	(42)	6
Corporate Finance	(1,484)	(1,298)	(3,078)	(1,780)	(300)
Performance & Standards	3,354	1,804	2,333	529	22
Local Policing	37,494	27,897	28,775	878	830
Protective Services (excl Westbere)	29,129	22,045	21,800	(245)	(316)
Operation Westbere	0	0	(2,419)	(2,419)	(2,122)
Resources	18,099	13,267	12,609	(658)	(583)
Service Developments	1,557	(321)	(230)	91	(755)
Total	89,062	64,056	60,410	(3,646)	(3,218)

	Budget	Forecast Outturn	Variance
Police Officer Pay			
Police Authority	0.000	0.000	0.000
Corporate Finance	0.738	0.738	0.000
Performance & Standards	1.157	1.175	0.019
Local Policing	24.162	25.362	1.200
Protective Services (excl Westbere)	22.297	20.986	(1.312)
Operation Westbere	0.000	0.062	0.062
Resources	1.639	1.592	(0.047)
Service Developments	0.000	0.000	0.000
Total	49.993	49.915	(0.078)

Police Staff Pay			
Police Authority	0.000	0.000	0.000
Corporate Finance	0.000	0.000	0.000
Performance & Standards	1.917	1.791	(0.125)
Local Policing	13.259	11.959	(1.300)
Protective Services (excl Westbere)	4.514	4.464	(0.050)
Operation Westbere	0.000	0.164	0.164
Resources	5.598	5.248	(0.350)
Service Developments	0.000	0.000	0.000
Total	25.288	23.626	(1.661)

Overtime			
Police Authority	0.000	0.000	0.000
Corporate Finance	0.000	0.000	0.000
Performance & Standards	0.105	0.085	(0.020)
Local Policing	0.951	1.612	0.661
Protective Services (excl Westbere)	1.321	1.741	0.419
Operation Westbere	0.000	0.117	0.117
Resources	0.018	0.047	0.029
Service Developments	0.000	0.000	0.000
Total	2.395	3.601	1.206

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Objective Analysis Including Pay	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Police Authority	662,330	620,386	-41,944	913,450	918,980	5,530
Corporate Finance	-1,298,458	-3,077,947	-1,779,489	-1,483,810	-1,783,450	-299,640
Performance and Standards	1,804,079	2,332,626	528,547	3,353,845	3,375,686	21,841
Local Policing	27,896,970	28,774,863	877,893	37,494,010	38,324,010	830,000
Protective Services	22,045,014	21,800,046	-244,969	29,129,330	28,813,078	-316,252
Operation Westbere	0	-2,419,437	-2,419,437	0	-2,122,128	-2,122,128
Resources	13,266,720	12,608,740	-657,980	18,099,305	17,516,635	-582,670
Service Developments	-321,285	-229,945	91,340	1,556,690	801,369	-755,321
Total	64,055,370	60,409,332	-3,646,038	89,062,820	85,844,180	-3,218,640

Objective Analysis Excluding Pay, Overtime and TOIL	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Police Authority	623,990	591,522	-32,468	913,450	918,980	5,530
Corporate Finance	-2,036,458	-3,080,490	-1,044,032	-2,221,810	-2,521,450	-299,640
Performance and Standards	126,979	191,304	64,325	175,950	314,983	139,033
Local Policing	-781,820	-1,058,320	-276,500	-928,250	-1,032,250	-104,000
Protective Services	734,359	1,181,601	447,241	925,495	1,346,365	420,870
Operation Westbere	0	-2,664,002	-2,664,002	0	-2,492,940	-2,492,940
Resources	7,960,655	7,550,265	-410,390	10,835,630	10,623,616	-212,014
Service Developments	-321,285	-229,945	91,340	1,556,690	641,369	-915,321
Total	6,306,420	2,481,935	-3,824,486	11,257,155	7,798,673	-3,458,482

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Subjective Analysis	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Central Funding	0	0	0	0	0	0
Local Funding	-100,530	35,861	136,391	-133,990	-120,000	13,990
Specific Grants	-6,394,805	-9,756,735	-3,361,930	-8,622,855	-11,326,912	-2,704,057
Customer & Client Receipts	-5,130,296	-6,259,917	-1,129,621	-6,857,230	-6,922,437	-65,207
Secondments	-618,660	-645,544	-26,884	-817,740	-866,092	-48,352
Police Pensions Income	0	0	0	0	0	0
Internal Funding	-161,340	0	161,340	-166,010	0	166,010
Total Income	-12,405,631	-16,626,335	-4,220,705	-16,597,825	-19,235,441	-2,637,616
Police Pay	37,582,023	37,277,496	-304,527	49,992,731	49,914,933	-77,798
Police Overtime	1,295,872	2,809,582	1,513,710	2,394,748	3,600,583	1,205,835
Police TOIL and RDIL	139	353,852	353,713	556	509,552	508,996
Support Pay	18,726,896	17,119,938	-1,606,958	25,287,640	23,626,239	-1,661,401
Support Overtime	105,680	299,985	194,305	129,990	356,200	226,210
Support TOIL and RDIL	38,340	66,544	28,204	0	38,000	38,000
Employee Related (Indirect)	678,795	733,748	54,953	1,018,250	1,131,946	113,696
Pensions	599,670	475,818	-123,852	787,600	787,600	0
Premises	3,736,805	3,549,564	-187,241	5,254,370	4,730,036	-524,334
Transport	2,517,140	2,616,449	99,309	3,234,090	3,243,481	9,391
Supplies and Services	7,194,589	7,821,470	626,881	11,212,960	10,785,842	-427,118
Third Party Payments	2,422,159	2,753,130	330,971	3,739,080	4,176,135	437,055
Internal Recharges	-56,469	-15,128	41,341	-33,220	24,644	57,864
Capital Financing	1,619,362	1,173,219	-446,143	2,641,850	2,154,430	-487,420
Adjust in Year Depn	0	0	0	0	0	0
Total Revenue Expenditure	76,461,001	77,035,667	574,666	105,660,645	105,079,621	-581,024
Net	64,055,370	60,409,332	-3,646,038	89,062,820	85,844,180	-3,218,640
Net Excluding Pay, Overtime and TOIL	6,306,420	2,481,935	-3,824,486	11,257,155	7,798,673	-3,458,482

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	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Service Developments						
Central Funding			0			0
Local Funding			0			0
Specific Grants	-229,945	-229,945	0	-229,945	-229,945	0
Customer & Client Receipts			0			0
Secondments			0			0
Police Pensions Income			0			0
Internal Funding	-161,340		161,340	-166,010		166,010
Total Income	-391,285	-229,945	161,340	-395,955	-229,945	166,010
Police Pay			0			0
Police Overtime			0			0
Police TOIL and RDIL					160,000	160,000
Support Pay			0			0
Support Overtime			0			0
Support TOIL and RDIL			0			0
Employee Related (Indirect)			0			0
Pensions			0			0
Premises			0	283,000		-283,000
Transport			0	444,990		-444,990
Supplies and Services	70,000		-70,000	1,224,655	871,314	-353,341
Third Party Payments			0			0
Internal Recharges			0			0
Capital Financing			0			0
Adjust in Year Depn			0			0
Total Revenue Expenditure	70,000	0	-70,000	1,952,645	1,031,314	-921,331
Net	-321,285	-229,945	91,340	1,556,690	801,369	-755,321
Net Excluding Pay, Overtime and TOIL	-321,285	-229,945	91,340	1,556,690	641,369	-915,321

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Police Authority	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Central Funding	0	0	0	0	0	0
Local Funding	0	0	0	0	0	0
Specific Grants	0	0	0	0	0	0
Customer & Client Receipts	0	0	0	0	0	0
Secondments	0	0	0	0	0	0
Police Pensions Income	0	0	0	0	0	0
Internal Funding	0	0	0	0	0	0
Total Income	0	0	0	0	0	0
Police Pay	0	0	0	0	0	0
Police Overtime	0	0	0	0	0	0
Police TOIL and RDIL	0	0	0	0	0	0
Support Pay	0	0	0	0	0	0
Support Overtime	0	0	0	0	0	0
Support TOIL and RDIL	0	0	0	0	0	0
Employee Related (Indirect)	38,340	28,864	-9,476	50,970	36,100	-14,870
Pensions	0	0	0	0	0	0
Premises	9,000	100	-8,900	12,000	14,500	2,500
Transport	1,980	2,212	232	2,600	3,100	500
Supplies and Services	285,660	294,270	8,610	380,850	384,250	3,400
Third Party Payments	327,350	283,561	-43,789	467,030	481,030	14,000
Internal Recharges	0	11,379	11,379	0	0	0
Capital Financing	0	0	0	0	0	0
Adjust in Year Depn	0	0	0	0	0	0
Total Revenue Expenditure	662,330	620,386	-41,944	913,450	918,980	5,530
Net	662,330	620,386	-41,944	913,450	918,980	5,530
Net Excluding Pay, Overtime and TOIL	623,990	591,522	-32,468	913,450	918,980	5,530

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	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Corporate Finance						
Central Funding		0	0	0	0	0
Local Funding	0	0	0	0	0	0
Specific Grants	-2,489,010	-2,911,565	-422,555	-3,318,660	-3,318,660	0
Customer & Client Receipts	-1,680,030	-1,857,138	-177,108	-2,240,000	-2,142,000	98,000
Secondments	0	-3,607	-3,607	0	0	0
Police Pensions Income	0	0	0	0	0	0
Internal Funding	0	0	0	0	0	0
Total Income	-4,169,040	-4,772,310	-603,270	-5,558,660	-5,460,660	98,000
Police Pay	738,000	162	-737,838	738,000	738,000	0
Police Overtime	0	2,381	2,381	0	0	0
Police TOIL and RDIL			0	0	0	0
Support Pay	0	0	0	0	0	0
Support Overtime	0	0	0	0	0	0
Support TOIL and RDIL	0	0	0	0	0	0
Employee Related (Indirect)	0	0	0	0	0	0
Pensions	567,720	457,192	-110,528	757,000	757,000	0
Premises	0	0	0	0	0	0
Transport	0	66	66	0	0	0
Supplies and Services	0	18,654	18,654	0	0	0
Third Party Payments	0	0	0	0	0	0
Internal Recharges	0	0	0	0	0	0
Capital Financing	1,564,862	1,215,908	-348,954	2,579,850	2,182,210	-397,640
Adjust in Year Depn	0	0	0	0	0	0
Total Revenue Expenditure	2,870,582	1,694,363	-1,176,219	4,074,850	3,677,210	-397,640
Net	-1,298,458	-3,077,947	-1,779,489	-1,483,810	-1,783,450	-299,640
Net Excluding Pay, Overtime and TOIL	-2,036,458	-3,080,490	-1,044,032	-2,221,810	-2,521,450	-299,640

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Performance and Standards	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Central Funding	0	0	0	0	0	0
Local Funding	0	0	0	0	0	0
Specific Grants	-357,171	-241,562	115,609	-432,170	-241,341	190,829
Customer & Client Receipts	-135,410	-86,430	48,980	-180,600	-115,535	65,065
Secondments	0	0	0	0	0	0
Police Pensions Income	0	0	0	0	0	0
Internal Funding	0	0	0	0	0	0
Total Income	-492,581	-327,992	164,589	-612,770	-356,876	255,894
Police Pay	866,520	854,635	-11,885	1,156,590	1,175,331	18,741
Police Overtime	-617,000	0	617,000	104,800	84,800	-20,000
Police TOIL and RDIL	0	0	0	0	0	0
Support Pay	1,427,580	1,279,687	-147,893	1,916,505	1,791,239	-125,266
Support Overtime	0	7,000	7,000	0	9,333	9,333
Support TOIL and RDIL	0	0	0	0	0	0
Employee Related (Indirect)	3,220	-950	-4,170	4,320	5,992	1,672
Pensions	0	0	0	0	0	0
Premises	0	3,938	3,938	0	6,033	6,033
Transport	34,670	34,737	67	48,750	46,853	-1,897
Supplies and Services	234,320	105,339	-128,981	264,150	152,839	-111,311
Third Party Payments	315,350	338,395	23,045	439,500	419,026	-20,474
Internal Recharges	0	9,837	9,837	0	13,116	13,116
Capital Financing	32,000	28,000	-4,000	32,000	28,000	-4,000
Adjust in Year Depn	0	0	0	0	0	0
Total Revenue Expenditure	2,296,660	2,660,618	363,958	3,966,615	3,732,562	-234,053
Net	1,804,079	2,332,626	528,547	3,353,845	3,375,686	21,841
Net Excluding Pay, Overtime and TOIL	126,979	191,304	64,325	175,950	314,983	139,033

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	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Local Policing						
Central Funding	0	0	0	0	0	0
Local Funding	0	0	0	0	0	0
Specific Grants	-2,335,541	-2,350,683	-15,142	-3,285,700	-3,285,700	0
Customer & Client Recpts	-850,070	-1,045,934	-195,864	-1,009,260	-979,260	30,000
Secondments	0	3,820	3,820	0	0	0
Police Pension Income	0	0	0	0	0	0
Internal Funding			0	0	0	0
Total Income	-3,185,611	-3,392,797	-207,186	-4,294,960	-4,264,960	30,000
Police Pay	18,003,640	19,390,862	1,387,222	24,161,910	25,361,910	1,200,000
Police Overtime	751,180	1,271,631	520,451	950,980	1,611,980	661,000
Police TOIL and RDIL	0	184,766	184,766	0	185,000	185,000
Support Pay	9,887,280	8,778,386	-1,108,894	13,259,330	11,959,330	-1,300,000
Support Overtime	36,690	169,981	133,291	50,040	200,040	150,000
Support TOIL and RDIL	0	37,557	37,557	0	38,000	38,000
Employee Related (Indirect)	237,405	266,418	29,013	311,860	351,860	40,000
Pensions	0	0	0	0	0	0
Premises	212,220	109,820	-102,400	282,320	122,320	-160,000
Transport	149,950	171,525	21,575	199,200	219,200	20,000
Supplies and Services	978,855	970,529	-8,326	1,292,690	1,284,690	-8,000
Third Party Payments	798,651	737,120	-61,531	1,197,430	1,171,430	-26,000
Internal Recharges	4,210	61,515	57,305	53,210	53,210	0
Capital Financing	22,500	17,550	-4,950	30,000	30,000	0
Adjusted in Year Depn	0	0	0	0	0	0
Total Revenue Expenditure	31,082,581	32,167,660	1,085,079	41,788,970	42,588,970	800,000
Net	27,896,970	28,774,863	877,893	37,494,010	38,324,010	830,000
Net Excluding Pay, Overtime and TOIL	-781,820	-1,058,320	-276,500	-928,250	-1,032,250	-104,000

PERIOD: 1st APRIL 2008 - 31st DECEMBER 2008

Protective Services	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Central Funding	0	0	0	0	0	0
Local Funding	-100,530	35,861	136,391	-133,990	-120,000	13,990
Specific Grants	-974,068	-3,983,959	-3,009,891	-1,339,310	-4,236,266	-2,896,956
Customer and Client Receipts	-1,130,601	-1,420,005	-289,404	-1,654,580	-1,823,437	-168,857
Secondments Income	0	-1,546	-1,546	0	0	0
Police Pension Income	0	0	0	0	0	0
Internal Funding	0	0	0	0	0	0
Total Income	-2,205,199	-5,369,649	-3,164,451	-3,127,880	-6,179,703	-3,051,823
Police Pay	16,799,483	15,822,960	-976,523	22,297,431	21,047,818	-1,249,613
Police Overtime	1,144,552	1,500,656	356,104	1,321,098	1,857,251	536,153
Police TOIL and RDIL	139	164,552	164,413	556	164,552	163,996
Support Pay	3,302,981	3,262,512	-40,469	4,513,520	4,627,374	113,854
Support Staff Overtime	63,500	112,330	48,830	71,230	140,530	69,300
Support TOIL and RDIL	0	0	0	0	0	0
Employee Related (Indirect)	213,560	231,576	18,016	292,970	268,935	-24,035
Pensions	0	0	0	0	0	0
Premises Related	133,555	72,713	-60,842	187,230	140,170	-47,060
Transport Related	123,780	247,574	123,794	158,210	316,915	158,705
Supplies and Services	1,316,214	1,810,692	494,478	1,991,415	2,347,680	356,265
Third Party Payments	1,213,128	1,524,180	311,052	1,509,980	1,927,181	417,201
Internal Recharges	-60,679	88,752	149,431	-86,430	118,027	204,457
Capital Financing	0	-88,239	-88,239	0	-85,780	-85,780
Adjusted in Year Depn	0	0	0	0	0	0
Total Revenue Expenditure	24,250,213	24,750,258	500,045	32,257,210	32,870,653	613,443
Net	22,045,014	19,380,609	-2,664,405	29,129,330	26,690,950	-2,438,380
Net Excluding Pay, Overtime and TOIL	734,359	-1,482,401	-2,216,761	925,495	-1,146,575	-2,072,070

Resources	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Central Funding	0	0	0	0	0	0
Local Funding	0	0	0	0	0	0
Specific Grants	-9,070	-39,021	-29,951	-17,070	-15,000	2,070
Customer and Client Receipts	-1,334,185	-1,850,410	-516,225	-1,772,790	-1,862,205	-89,415
Secondments Income	-618,660	-644,211	-25,551	-817,740	-866,092	-48,352
Police Pension Income	0	0	0	0	0	0
Internal Funding	0	0	0	0	0	0
Total Income	-1,961,915	-2,533,642	-571,727	-2,607,600	-2,743,297	-135,697
Police Pay	1,174,380	1,208,877	34,497	1,638,800	1,591,874	-46,926
Police Overtime	17,140	34,914	17,774	17,870	46,552	28,682
Police TOIL and RDIL		4,534	4,534		0	0
Support Pay	4,109,055	3,799,353	-309,702	5,598,285	5,248,296	-349,989
Support Staff Overtime	5,490	10,674	5,184	8,720	6,297	-2,423
Support TOIL and RDIL	0	123	123	0	0	0
Employee Related (Indirect)	224,610	236,704	12,094	358,130	469,059	110,929
Pensions	22,950	18,526	-4,424	30,600	30,600	0
Premises Related	3,389,050	3,360,881	-28,169	4,489,820	4,447,013	-42,807
Transport Related	1,923,080	1,868,277	-54,803	2,380,340	2,657,413	277,073
Supplies and Services	4,267,850	4,632,695	364,845	6,059,200	5,745,069	-314,131
Third Party Payments	95,030	142,056	47,026	125,140	177,468	52,328
Internal Recharges	0	-175,232	-175,232	0	-159,709	-159,709
Capital Financing	0	0	0	0	0	0
Adjusted in Year Depn	0	0	0	0	0	0
Total Revenue Expenditure	15,228,635	15,142,382	-86,253	20,706,905	20,259,932	-446,973
Net	13,266,720	12,608,740	-657,980	18,099,305	17,516,635	-582,670
Net Excluding Pay, Overtime and TOIL	7,960,655	7,550,265	-410,390	10,835,630	10,623,616	-212,014

WARWICKSHIRE POLICE AUTHORITY
FINANCIAL MANAGEMENT MONITORING REPORT 2008/2009
PERIOD: 1st APRIL 2008 - 31st DECEMBER 2008

Westbere Operation	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Central Funding	0	0	0	0	0	0
Local Funding	0	0	0	0	0	0
Specific Grants	0	-3,045,000	-3,045,000	0	-3,045,000	-3,045,000
Customer and Client Receipts	0	0	0	0	0	0
Secondments Income	0	0	0	0	0	0
Police Pension Income	0	0	0	0	0	0
Internal Funding	0	0	0	0	0	0
Total Income	0	-3,045,000	-3,045,000	0	-3,045,000	-3,045,000
Police Pay	0	7,336	7,336	0	62,300	62,300
Police Overtime	0	87,602	87,602	0	116,703	116,703
Police TOIL and RDIL		0			0	
Support Pay	0	128,674	128,674	0	163,872	163,872
Support Staff Overtime	0	20,953	20,953	0	27,937	27,937
Support TOIL and RDIL	0	0	0	0	0	0
Employee Related (Indirect)	0	1,285	1,285	0	1,285	1,285
Pensions	0	0	0	0	0	0
Premises Related	0	-78,284	-78,284	0	-75,154	-75,154
Transport Related	0	55,436	55,436	0	73,914	73,914
Supplies and Services	0	257,343	257,343	0	358,392	358,392
Third Party Payments	0	77,161	77,161	0	102,881	102,881
Internal Recharges	0	68,057	68,057	0	90,742	90,742
Capital Financing	0	0	0	0	0	0
Adjusted in Year Depn	0	0	0	0	0	0
Total Revenue Expenditure	0	625,563	625,563	0	922,872	922,872
Net	0	-2,419,437	-2,419,437	0	-2,122,128	-2,122,128
Net Excluding Pay, Overtime and TOIL	0	-2,664,002	-2,664,002	0	-2,492,940	-2,492,940

WARWICKSHIRE POLICE AUTHORITY
FINANCIAL MANAGEMENT MONITORING REPORT 2008/2009
PERIOD: 1st APRIL 2008 - 31st DECEMBER 2008

	Year to date			Forecast Outturn		
	Budget	Actual	Variance	Annual Budget	Income & Expenditure	Variance
	£	£	£	£	£	£
Protective Services Excluding Westbere						
Central Funding	0	0	0			0
Local Funding	-100,530	35,861	136,391	-133,990	-120,000	13,990
Specific Grants	-974,068	-938,959	35,109	-1,339,310	-1,191,266	148,044
Customer and Client Receipts	-1,130,601	-1,420,005	-289,404	-1,654,580	-1,823,437	-168,857
Secondments Income	0	-1,546	-1,546	0	0	0
Police Pension Income	0	0	0	0	0	0
Internal Funding	0		0			0
Total Income	-2,205,199	-2,324,649	-119,451	-3,127,880	-3,134,703	-6,823
Police Pay	16,799,483	15,815,624	-983,859	22,297,431	20,985,518	-1,311,913
Police Overtime	1,144,552	1,413,054	268,502	1,321,098	1,740,548	419,450
Police TOIL and RDIL	139	164,552	164,413	556	164,552	163,996
Support Pay	3,302,981	3,133,838	-169,143	4,513,520	4,463,502	-50,018
Support Staff Overtime	63,500	91,377	27,877	71,230	112,593	41,363
Support TOIL and RDIL	0	0	0	0	0	0
Employee Related (Indirect)	213,560	230,291	16,731	292,970	267,650	-25,320
Pensions	0	0	0	0	0	0
Premises Related	133,555	150,997	17,442	187,230	215,324	28,094
Transport Related	123,780	192,138	68,358	158,210	243,001	84,791
Supplies and Services	1,316,214	1,553,349	237,135	1,991,415	1,989,288	-2,127
Third Party Payments	1,213,128	1,447,019	233,891	1,509,980	1,824,300	314,320
Internal Recharges	-60,679	20,695	81,374	-86,430	27,285	113,715
Capital Financing	0	-88,239	-88,239	0	-85,780	-85,780
Adjusted in Year Depn	0	0	0	0	0	0
Total Revenue Expenditure	24,250,213	24,124,695	-125,518	32,257,210	31,947,781	-309,429
Net	22,045,014	21,800,046	-244,969	29,129,330	28,813,078	-316,252
Net Excluding Pay, Overtime and TOIL	734,359	1,181,601	447,241	925,495	1,346,365	420,870