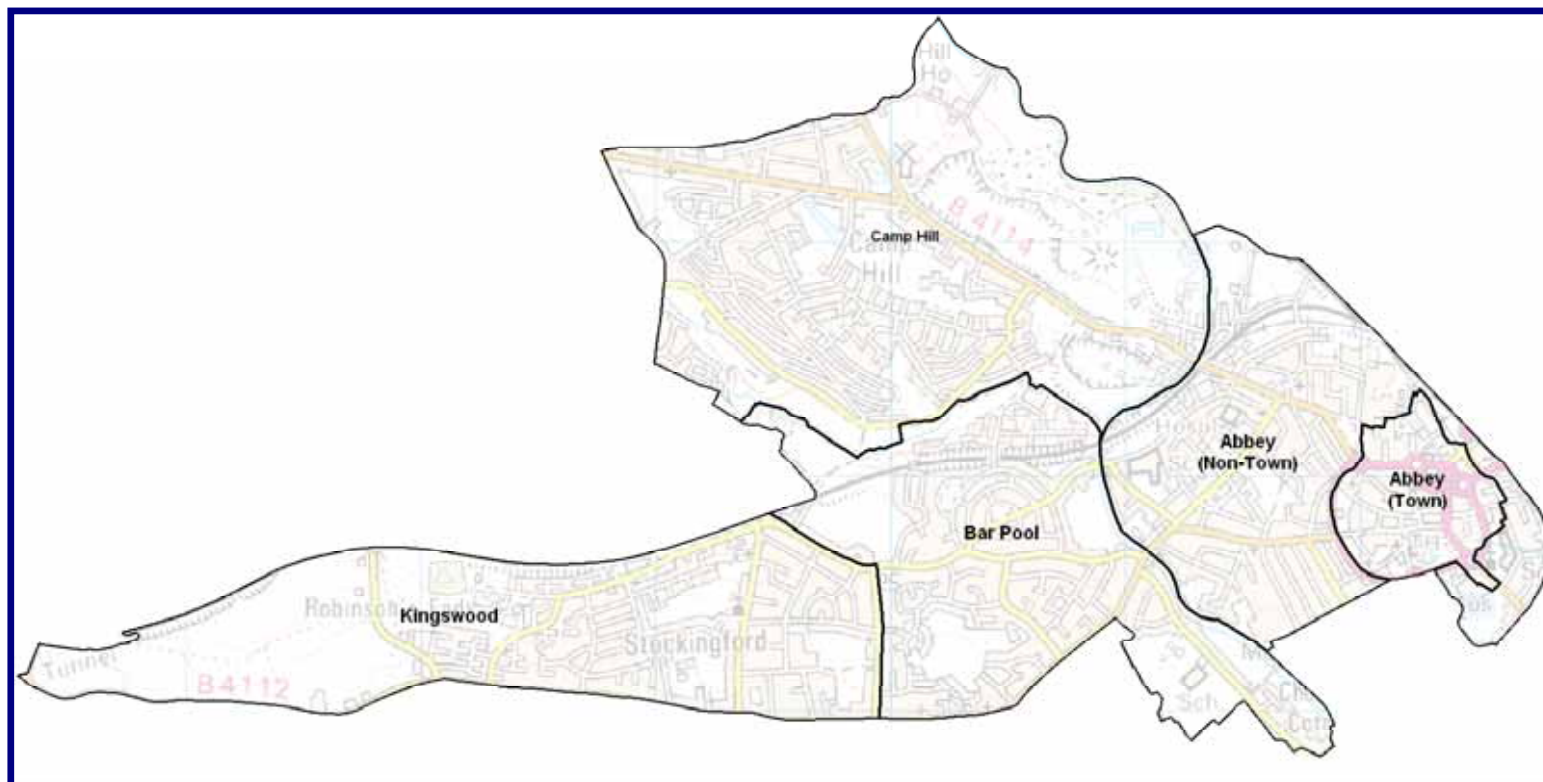


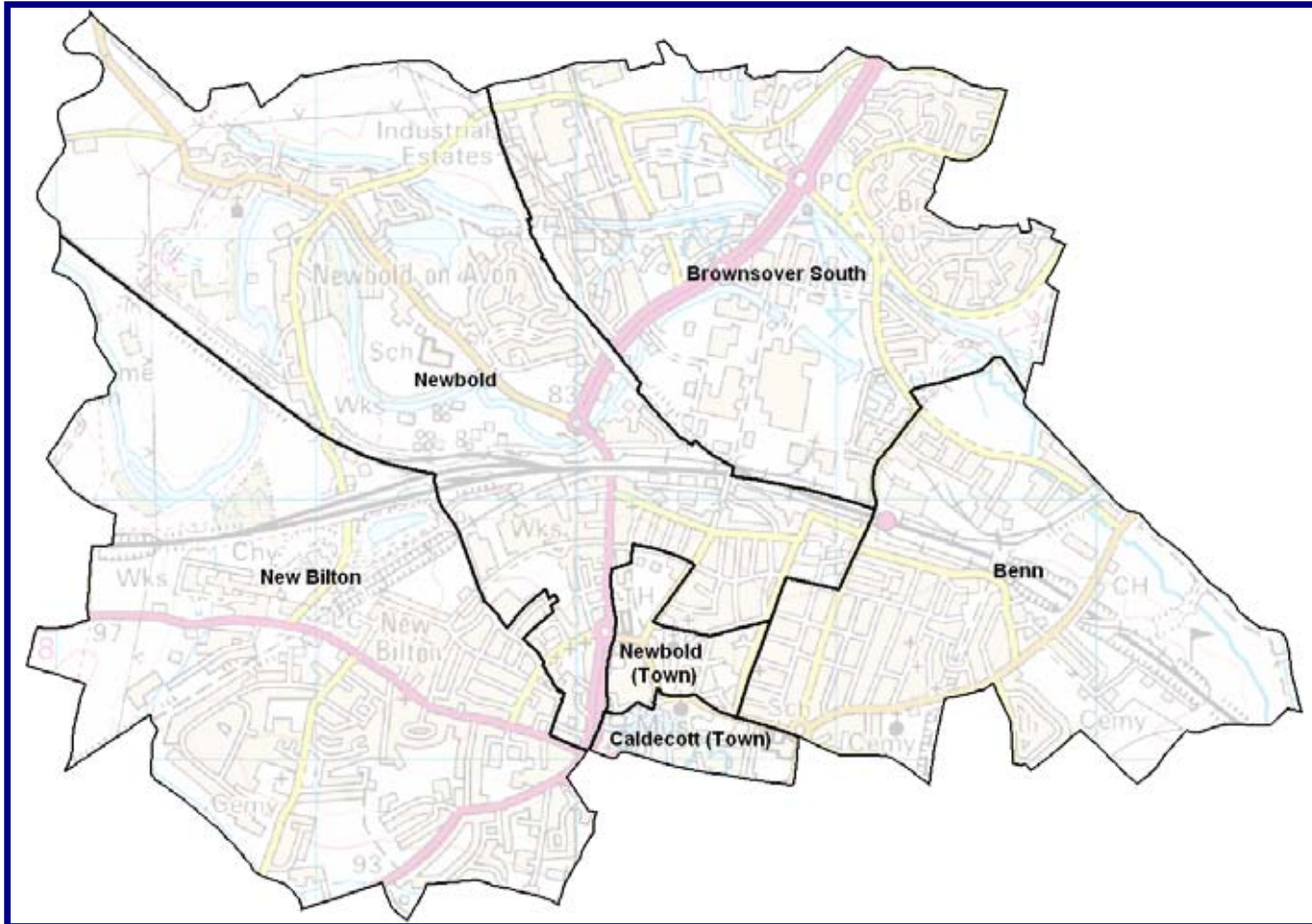
# Appendix Eight: Priority Policing Areas

## Nuneaton and Bedworth



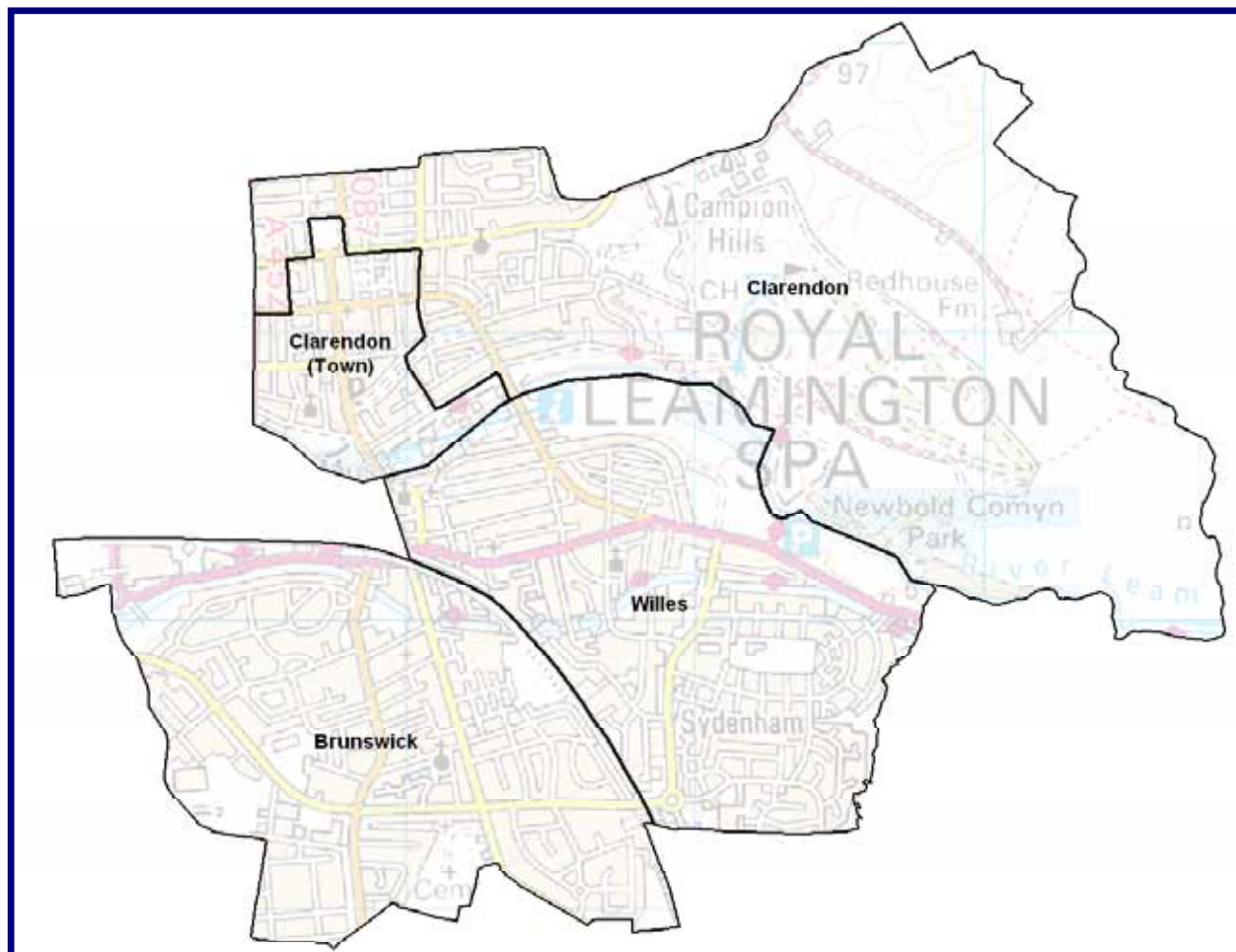
# Appendix Eight: Priority Policing Areas

## Rugby



# Appendix Eight: Priority Policing Areas

## Leamington



# Appendix Nine: Local Area Agreement

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**Safer Block**

# Appendix Ten: Crime and Disorder Partnerships

## North Warwickshire Crime and Disorder Reduction Partnership



The Partnership's high risk issues for 2009/10 are:

- Criminal damage (*with a focus on tackling damage to vehicle offences*)
- Violent crime (*with a focus on alcohol/drug related violence and domestic abuse*)
- Anti-social behaviour (*with a focus on tackling youth related anti-social behaviour incidents as well as improving public perceptions*)
- Serious Acquisitive Crime
- Counter Terrorism and Community Cohesion
- Road Safety

It is also proposing to address the following cross cutting themes:

- Tackling alcohol and drugs misuse
- Youth related offences and incidents
- Fear and public perceptions

# Appendix Ten: Crime and Disorder Partnerships

## Nuneaton & Bedworth Crime and Disorder Reduction Partnership



The Partnership's priorities for 2009/10 are:

- Violent Crime (*with focus on alcohol/drug related violence, domestic abuse, serious violent crime and sexual violence*)
- Criminal Damage (*with focus on tackling damage to vehicle offences and deliberate small fires*)
- Anti-Social Behaviour (*with focus on tackling youth related anti-social behaviour incidents as well as improving public perceptions*)
- Serious Acquisitive Crime
- Drugs (with a focus on perception, people in effective treatment and drugs offences)
- Hate Crime
- Road Safety
- Counter Terrorism

It is also proposing to address the following cross cutting themes:

- Tackling alcohol and drugs misuse
- Youth related offences and incidents
- Fear and public perceptions

# Appendix Ten: Crime and Disorder Partnerships

## Rugby Crime and Disorder Reduction Partnership



The Partnership's priorities for 2009/10 are:

- Violent crime (*with a focus on alcohol/drug related violence and domestic abuse*)
- Criminal damage (*with a focus on tackling damage to vehicle offences*)
- Anti-social behaviour (*with a focus on tackling youth related anti-social behaviour incidents as well as improving public perceptions*)
- Serious Acquisitive Crime
- Counter Terrorism
- Road Safety

It is also proposing to address the following cross cutting themes:

- Tackling alcohol and drugs misuse
- Youth related offences and incidents
- Fear and public perceptions

# Appendix Ten: Crime and Disorder Partnerships

## South Warwickshire Crime and Disorder Reduction Partnership



The Partnership's high risk issues for 2009/10 are:

- Violent crime (*with a focus on alcohol/drug related violence and domestic abuse*)
- Anti-social behaviour including Criminal Damage, Arson and Public Perceptions
- (*with a focus on tackling youth related anti-social behaviour incidents and criminal damage to vehicles*)
- Serious Acquisitive Crime

It is also proposing to address the following cross cutting themes:

- Tackling alcohol and drugs misuse
- Youth related offences and incidents
- Fear and public perceptions

# Appendix Eleven: Accessibility

## By Telephone

### In an Emergency: Dial 999

In relation to incidents where:

- There is a danger to life
- Use or immediate threat of use, of violence
- Serious injury to a person and/or
- Serious damage to property

In relation to incidents of crime:

- The crime is, or is likely to be serious, or any crime in progress
- An offender has just been disturbed at the scene
- An offender has been detained and poses or is likely to pose a risk to other people

For incidents involving traffic:

- A collision which involves or is likely to involve serious personal injury
- The road is blocked or there is a dangerous or excessive build up of traffic

### 24/7 General Assistance and Enquiries

Please contact us using the number for your local police station. Please note that these calls are answered in our Headquarters-based Communications Centre.

## In Person

All our publicly accessible police stations continue to operate a Front Counter Service. Over the next few pages we have published the opening hours for each station. Whilst we endeavour to ensure that this service is available during the published working times, we may vary its accessibility depending upon other operational requirements. We recognise that the accessibility of our police stations to people with disabilities currently varies and we are working to maximise the number of stations in which we can deliver services to people with disabilities. Recognising that differing disabilities will require differing support, we have attempted to define the range of support currently available at each publicly accessible police station.

# Appendix Eleven: Accessibility

## Police Station Opening Hours

### North Warwickshire Borough

#### ***Atherstone Police Station***

Sheepy Road

Atherstone

CV9 1HF

☎ 01827 718092

✉ [Atherstone@warwickshire.pnn.police.uk](mailto:Atherstone@warwickshire.pnn.police.uk)

Open Monday to Sunday: 9am to 6pm

The station is closed between 1pm and 1:45pm

#### ***Coleshill Police Station***

Birmingham Road

Coleshill

B46 1DJ

☎ 01675 464444

✉ [Coleshill@warwickshire.pnn.police.uk](mailto:Coleshill@warwickshire.pnn.police.uk)

Open Monday to Friday: 8am to 5pm

### Nuneaton and Bedworth Borough

#### ***Bedworth Police Station***

High Street

Bedworth

CV12 8NH

☎ 02476 643111

✉ [Bedworth@warwickshire.pnn.police.uk](mailto:Bedworth@warwickshire.pnn.police.uk)

Open Monday to Friday: 8am to 5pm and every other

Saturday (starting 24<sup>th</sup> January 2009): 8am to 4 pm

#### ***Nuneaton Police Station***

Warwickshire Justice Centre

Vicarage Street

Nuneaton

CV11 4JU

☎ 01675 464444

✉ [Nuneaton@warwickshire.pnn.police.uk](mailto:Nuneaton@warwickshire.pnn.police.uk)

Open to the public 24 hours a day

# Appendix Eleven: Accessibility

## Rugby Borough

### ***Rugby Police Station***

Newbold Road

Rugby

CV21 2DH

☎ 01788 541111

✉ RugbyPS@warwickshire.pnn.police.uk

Open Monday to Sunday: 8am to 12 midnight

## Stratford District

### ***Alcester Police Station***

Priory Road

Alcester

B49 5DZ

☎ 01789 762207

✉ Alcester@warwickshire.pnn.police.uk

Open Monday to Friday: 9am to 5pm

The station is closed at lunchtime

### ***Henley in Arden Police Station***

62 High Street

Henley in Arden

B95 5AN

☎ 01564 792691

✉ Henley-In-Arden@warwickshire.pnn.police.uk

Open by prior appointment

### ***Shipston Police Station***

West Street

Shipston on Stour

CV36 4HD

☎ 01608 661415

✉ Shipston@warwickshire.pnn.police.uk

Open Monday to Friday: 8am to 4pm

The station is closed at lunchtime

# Appendix Eleven: Accessibility

## ***Southam Police Station***

High Street

Southam

CV47 0HB

☎ 01926 812366

📧 Southam@warwickshire.pnn.police.uk

Open Monday to Friday: 9am to 5pm

The station is closed at lunchtime

## ***Stratford Police Station***

Rother Street

Stratford upon Avon

CV37 6RD

☎ 01926 451111

📧 StratfordPS@warwickshire.pnn.police.uk

Open Monday to Sunday: 8am to 12 midnight

## ***Wellesbourne Police Station***

Kineton Road

Wellesbourne

CV35 9NE

☎ 01789 842114

📧 Wellsbourne@warwickshire.pnn.police.uk

Open Monday and Tuesday: 9:30am to 2:30pm

## **Warwick District**

### ***Kenilworth Police Station***

Smalley Place

Kenilworth

CV8 1QG

☎ 01926 851111

📧 Kenilworth@warwickshire.pnn.police.uk

Open Monday to Friday: 9am to 5pm

The station is closed between 1pm and 2pm

### ***Leamington Police Station***

Hamilton Terrace

Leamington

CV32 4LX

☎ 01926 451111

📧 leamington.police@warwickshire.pnn.police.uk

Open to the public 24 hours a day

### ***Warwick Police Station***

Priory Road

Warwick

CV34 4NA

☎ 01926 410111

📧 WarwickPS@warwickshire.pnn.police.uk

Open Monday to Thursday: 9am to 5pm

The station is closed between 1pm and 2pm

Open Friday: 9am to 1pm

# Appendix Eleven: Accessibility

## Police Station Accessibility Information

Police Station	Wheel Chair Access	Front Office Hearing Loop System	Visitors Designated Disabled Parking	Visitors Toilets With Disabled Facilities
Atherstone	x	✓	✓	x
Coleshill	x	✓	x	x
Bedworth	✓	✓	x	✓
Nuneaton	✓	✓	✓	✓
Rugby	✓	✓	✓	✓
Kenilworth	x	✓	✓	x
Leamington	x	✓	x	✓
Leek Wootton (HQ)	✓	✓	✓	✓
Warwick	✓	✓	x	x
Alcester	✓	✓	✓	✓
Henley in Arden	✓	x	✓	x
Shipston	x	✓	x	x
Southam	✓	✓	✓	x
Stratford	✓	✓	x	✓
Wellesbourne	x	x	x	x

# Appendix Thirteen: Safer Neighbourhood Teams

## North Warwickshire Borough



### Borough Commander:

Chief Inspector Michael Wylde

☎ 01926 415000 (extn 3601)

✉ michael.wylde@warwickshire.pnn.police.uk

### North Warwickshire East

✉ nwe.snt@warwickshire.police.uk

### North Warwickshire North

✉ nwn.snt@warwickshire.police.uk

### North Warwickshire South

✉ nws.snt@warwickshire.police.uk

### North Warwickshire West

✉ nww.snt@warwickshire.police.uk

# Appendix Twelve: Safer Neighbourhood Teams

## Nuneaton and Bedworth Borough



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Warwickshire County Council



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Warwickshire County Council, 100018285, 2006

### Borough Commander:

Chief Inspector Adrian Knight

☎ 01926 415000 (extn 3100)

✉ [adrian.knight@warwickshire.pnn.police.uk](mailto:adrian.knight@warwickshire.pnn.police.uk)

### Nuneaton Town Centre

✉ [ntc.snt@warwickshire.police.uk](mailto:ntc.snt@warwickshire.police.uk)

### Bedworth Town Centre

✉ [btc.snt@warwickshire.police.uk](mailto:btc.snt@warwickshire.police.uk)

### Nuneaton Central

✉ [nc.snt@warwickshire.police.uk](mailto:nc.snt@warwickshire.police.uk)

### Nuneaton South

✉ [ns.snt@warwickshire.police.uk](mailto:ns.snt@warwickshire.police.uk)

### Nuneaton East

✉ [ne.snt@warwickshire.police.uk](mailto:ne.snt@warwickshire.police.uk)

### Nuneaton West

✉ [nw.snt@warwickshire.police.uk](mailto:nw.snt@warwickshire.police.uk)

### Nuneaton North

✉ [nn.snt@warwickshire.police.uk](mailto:nn.snt@warwickshire.police.uk)

### Bedworth East

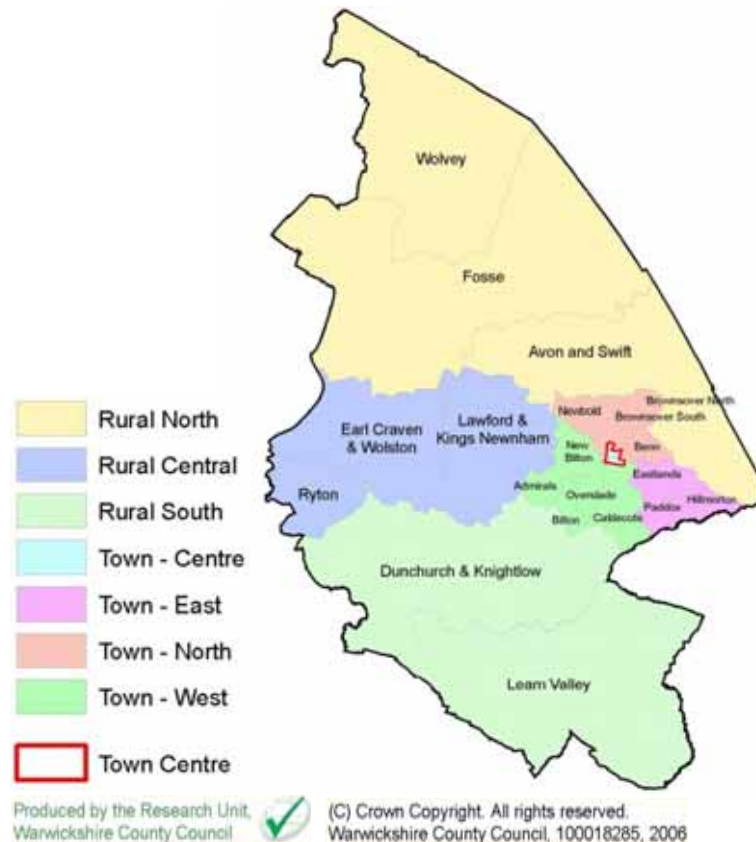
✉ [be.snt@warwickshire.police.uk](mailto:be.snt@warwickshire.police.uk)

### Bedworth West

✉ [bw.snt@warwickshire.police.uk](mailto:bw.snt@warwickshire.police.uk)

# Appendix Thirteen: Safer Neighbourhood Teams

## Rugby Borough



### Borough Commander:

Chief Inspector Robert Musgrove

☎ 01926 415000 (extn 3701)

✉ robert.musgrove@warwickshire.pnn.police.uk

### Rugby Rural North

✉ rrn.snt@warwickshire.police.uk

### Rugby Rural Central

✉ rrc.snt@warwickshire.police.uk

### Rugby Rural South

✉ rrs.snt@warwickshire.police.uk

### Rugby Town East

✉ rte.snt@warwickshire.police.uk

### Rugby Town North

✉ rtn.snt@warwickshire.police.uk

### Rugby Town West

✉ rtw.snt@warwickshire.police.uk

### Rugby Town Centre

✉ rtc.snt@warwickshire.police.uk

# Appendix Twelve: Safer Neighbourhood Teams

## Stratford District



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Warwickshire County Council

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Warwickshire County Council, 100018285, 2008

### District Commander:

Chief Inspector Ian Whitting

☎ 01926 415000 (extn 4501)

✉ [ian.whiting@warwickshire.pnn.police.uk](mailto:ian.whiting@warwickshire.pnn.police.uk)

### Southam

✉ [southam.snt@warwickshire.police.uk](mailto:southam.snt@warwickshire.police.uk)

### Alcester North

✉ [alcesternorth.snt@warwickshire.police.uk](mailto:alcesternorth.snt@warwickshire.police.uk)

### Alcester South

✉ [alcestersouth.snt@warwickshire.police.uk](mailto:alcestersouth.snt@warwickshire.police.uk)

### Shipston

✉ [shipston.snt@warwickshire.police.uk](mailto:shipston.snt@warwickshire.police.uk)

### Stratford Town Centre

✉ [su.snt@warwickshire.police.uk](mailto:su.snt@warwickshire.police.uk)

### Wellesbourne

✉ [wellesbourne.snt@warwickshire.police.uk](mailto:wellesbourne.snt@warwickshire.police.uk)

# Appendix Thirteen: Safer Neighbourhood Teams

## Warwick District



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Warwickshire County Council



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Warwickshire County Council, 100018285, 2008

### District Commander:

Chief Inspector Martin McNevin

☎ 01926 415000 (extn 4100)

✉ martin.mcnevin@warwickshire.pnn.police.uk

### Warwick Rural East

✉ wre.snt@warwickshire.police.uk

### Warwick Rural West

✉ wrw.snt@warwickshire.police.uk

### Warwick Central

✉ wrc.snt@warwickshire.police.uk

### Kenilworth

✉ kenilworth.snt@warwickshire.police.uk

### Leamington Spa North

✉ lsn.snt@warwickshire.police.uk

### Leamington Spa South

✉ lss.snt@warwickshire.police.uk

### Leamington Spa Town Centre

✉ lstc.snt@warwickshire.police.uk

### Whitnash

✉ whitnash.snt@warwickshire.police.uk

# Appendix Thirteen: Confidence and Equality

## **Race Relations (Amendment) Act 2000**

### **The General Duty**

This Act places new statutory duties on public authorities, including the police service. The aim of these statutory requirements is to make the promotion of race equality central to the work of each public body. The duty will underpin all policy and practice, including planning, policymaking, service delivery, regulation, inspection and employment.

There are two main duties. The first duty is known as a general duty that requires this force to have regard in all its functions to the need to:

- Eliminate unlawful racial discrimination
- Promote equality of opportunity
- Promote good relations between persons of different racial groups

### **The Specific Duties**

In addition to the general duty, two other specific duties are required under the Act:

- To publish a Race Equality Scheme every three years setting out:
  - The functions and policies, or proposed policies that have been assessed as relevant to meeting the General Duty
  - The arrangements for assessing and consulting on the likely impact of its proposed policies on the promotion of race equality
  - The arrangements for monitoring policies for any adverse impact on the promotion of race equality
  - The arrangements for publishing the results of such assessments and consultation
  - The arrangements for ensuring public access to information and services which it provides
  - The arrangements for training staff in connection with the general and specific duties
- The organisation must monitor (using the same categories as in the 2001 Census) employment procedures and policies to show the number of people from each minority group who:
  - Are employed by the organisation
  - Apply for employment

# Appendix Thirteen: Confidence and Equality

- Apply and receive training
- Seek and obtain promotion
- Benefit or suffer detriment as a result of performance assessment processes (Performance and Development Review)
- Take out grievances or are subject to grievance or disciplinary procedures
- Leave employment with the organisation

## **Disability Discrimination Act 2005**

The Disability Discrimination Act 2005 gives public authorities a statutory duty to promote equality of opportunity. The aim is to help public authorities to provide fair and accessible services and to improve equal opportunities in employment for disabled staff and members of the public.

## **The General Duty**

The Disability Discrimination Act 2005 establishes a General Duty, which requires that, in its functions we must have due regard to the need to:

- Promote equality of opportunity (between disabled people and other people)
- Eliminate discrimination that is unlawful under the Act
- Eliminate harassment of disabled people that is related to their disabilities
- Promote positive attitudes towards disabled people
- Encourage participation by disabled people in public life
- Take steps to take account of disabled people's disabilities, even where that involves treating disabled people more favourably than other people

The General Duty requires us to adopt a proactive approach, mainstreaming disability equality into all decisions and activities: through policy, practice, planning, service delivery, employment and training.

# Appendix Thirteen: Confidence and Equality

## **The Specific Duties**

In addition to the general duty there are five specific duties imposed on the police service.

- To produce and publish a Disability Equality Scheme, demonstrating how we intend to implement the general and specific duties and how we will report on them
- To involve disabled people in the development of the Scheme
- The Scheme should include a statement of:
  - The way in which disabled people have been involved in the development of the scheme
  - Methods for impact assessment
  - Steps taken towards fulfilling the General Duty (the “action plan”)
  - The arrangements for gathering information in relation to employment, and, where appropriate the delivery of training and our functions
  - Arrangements for putting the information gathered to use, in particular in reviewing the effectiveness of our action plan and in preparing subsequent Disability Equality Schemes
- Take the steps set out in the action plan within three years of the Scheme being published (unless it is unreasonable or impracticable to do so) and put into effect the arrangements for gathering and making use of information
- Publish a report containing a summary of the steps taken under the action plan, the results of our information gathering and the use to which we have put the information

## **Equality Act 2006**

### **The General Duty**

The Equality Act 2006 amends the Sex Discrimination Act to place a statutory duty on all public authorities, when carrying out their functions, to have due regard to the need:

- To eliminate unlawful discrimination and harassment
- To promote equality of opportunity between men and women

# Appendix Thirteen: Confidence and Equality

## **The Specific Duties**

To support progress in delivering the general duty, there is also a series of 'specific duties' which apply to public authorities. Those specific duties, in brief, are:

- To prepare and publish a gender equality scheme, showing how it will meet its general and specific duties and setting out its gender equality objectives
- In formulating its overall objectives, to consider the need to include objectives to address the causes of any gender pay gap
- To gather and use information on how the public authority's policies and practices affect gender equality in the workforce and in the delivery of services
- To consult stakeholders (i.e. employees, service users and others, including trade unions) and take account of relevant information in order to determine its gender equality objectives
- To assess the impact of its current and proposed policies and practices on gender equality
- To implement the actions set out in its scheme within three years, unless it is unreasonable or impracticable to do so
- To report on the scheme every year and review the scheme at least every three years

## **Equality Impact Assessment: Policing Plan 2009-112**

# Appendix Fourteen: Our People

## Personnel Numbers

	Male	Female
Police Officers		
Special Constables (Headcount)		
Police Staff (ex PCSOs)		
PCSO's		

## Staff Deployment

### Police Officers

	Male	Female
Local Policing		
Protective Services		
Resources		
Command		

### Police Staff (excluding PCSOs)

	Male	Female
Local Policing		
Protective Services		
Resources		
Command		

### Special Constables

	Male	Female
Local Policing		
Protective Services		
Resources		
Command		

### PCSOs

	Male	Female
Local Policing		
Protective Services		
Resources		
Command		

# Appendix Fourteen: Our People

## Rank Profile

### Police Officers

	Male	Female
ACPO		
Chief Superintendents		
Superintendents		
Chief Inspectors		
Inspectors		
Sergeants		
Constables		

### Special Constables

	Male	Female
Chief Officer		
Deputy Chief Officer		
Senior Area Officers		
Area Officers		
Section Officers		
Special Constables		

# Appendix Fourteen: Our People

## Age Profile

### Police Officers

	Male	Female
25 and Under		
26 to 40		
41 to 55		
56 and Over		

### Police Staff (excluding PCSOs)

	Male	Female
25 and Under		
26 to 40		
41 to 55		
56 and Over		

### Special Constables

	Male	Female
25 and Under		
26 to 40		
41 to 55		
56 and Over		

### PCSOs

	Male	Female
25 and Under		
26 to 40		
41 to 55		
56 and Over		

# Appendix Fourteen: Our People

## Ethnicity Profile

### Police Officers

	Male	Female
White British		
White Irish		
White Other		
Mixed White & Black Caribbean		
Mixed White & Black African		
Mixed White & Asian		
Mixed White & Other		
Asian or Asian British Indian		
Asian or Asian British Pakistani		
Asian or Asian British Bangladeshi		
Asian or Asian British Other		
Black or Black British Caribbean		
Black or Black British African		
Black or Black British Other		
Chinese or Other Chinese		
Chinese or Other Other		
Not Stated		

### Special Constables

	Male	Female
White British		
White Irish		
White Other		
Mixed White & Black Caribbean		
Mixed White & Black African		
Mixed White & Asian		
Mixed White & Other		
Asian or Asian British Indian		
Asian or Asian British Pakistani		
Asian or Asian British Bangladeshi		
Asian or Asian British Other		
Black or Black British Caribbean		
Black or Black British African		
Black or Black British Other		
Chinese or Other Chinese		
Chinese or Other Other		
Not Stated		

# Appendix Fourteen: Our People

## Police Staff (excluding PCSOs)

	Male	Female
White British		
White Irish		
White Other		
Mixed White & Black Caribbean		
Mixed White & Black African		
Mixed White & Asian		
Mixed White & Other		
Asian or Asian British Indian		
Asian or Asian British Pakistani		
Asian or Asian British Bangladeshi		
Asian or Asian British Other		
Black or Black British Caribbean		
Black or Black British African		
Black or Black British Other		
Chinese or Other Chinese		
Chinese or Other Other		
Not Stated		

## PCSO's

	Male	Female
White British		
White Irish		
White Other		
Mixed White & Black Caribbean		
Mixed White & Black African		
Mixed White & Asian		
Mixed White & Other		
Asian or Asian British Indian		
Asian or Asian British Pakistani		
Asian or Asian British Bangladeshi		
Asian or Asian British Other		
Black or Black British Caribbean		
Black or Black British African		
Black or Black British Other		
Chinese or Other Chinese		
Chinese or Other Other		
Not Stated		

# Appendix Fourteen: Our People

## Declared Disability Profile

### Police Officers

	Male	Female
Declared Non-disabled		
Declared Disabled		

### Police Staff (excluding PCSOs)

	Male	Female
Declared Non-disabled		
Declared Disabled		

### Special Constables

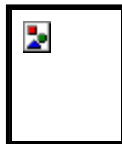
	Male	Female
Declared Non-disabled		
Declared Disabled		

### PCSOs

	Male	Female
Declared Non-disabled		
Declared Disabled		

Please Note: All of the information contained within this Appendix relates to the total number of people 'employed' by Warwickshire Police and not our establishment (budgeted full time equivalents). Therefore the information contained within this Appendix will not agree with that contained in the Directorate specific resource profiles contained within Part -- of this Plan.

# Appendix Fifteen: Members of the Police Authority



Ian Francis (Chair)  
Independent Member  
✉ [policeauthority@warwickshire.gov.uk](mailto:policeauthority@warwickshire.gov.uk)  
Please mark your e-mail FAO Ian Francis



Councillor Bob Hicks  
Nuneaton Abbey Constituency  
✉ [cllrhicks@warwickshire.gov.uk](mailto:cllrhicks@warwickshire.gov.uk)



Philip Blundell (Vice Chair: National Issues)  
Independent Member  
✉ [philipblundell@warwickshire.gov.uk](mailto:philipblundell@warwickshire.gov.uk)



Councillor Richard Hobbs  
Wootton Waven Constituency  
✉ [cllrhobbs@warwickshire.gov.uk](mailto:cllrhobbs@warwickshire.gov.uk)



Philip Robson (Vice Chair: Regional Issues)  
Independent Member  
✉ [policeauthority@warwickshire.gov.uk](mailto:policeauthority@warwickshire.gov.uk)  
Please mark your e-mail FAO Philip Robson



Councillor Katherine King  
Brownsover Constituency  
✉ [cllrking@warwickshire.gov.uk](mailto:cllrking@warwickshire.gov.uk)



Councillor Chris Davis  
Leamington Milverton Constituency  
✉ [cllrdavis@warwickshire.gov.uk](mailto:cllrdavis@warwickshire.gov.uk)



Councillor Philip Morris-Jones  
Fosse Constituency  
✉ [cllrmorrisjones@warwickshire.gov.uk](mailto:cllrmorrisjones@warwickshire.gov.uk)



Councillor Eithne Goode  
Leamington North Constituency  
✉ [cllrmrsgoode@warwickshire.gov.uk](mailto:cllrmrsgoode@warwickshire.gov.uk)



Councillor Izzi Seccombe  
Stour and the Vale Constituency  
✉ [cllrmsseccombe@warwickshire.gov.uk](mailto:cllrmsseccombe@warwickshire.gov.uk)

# Appendix Fifteen: Members of the Police Authority



Councillor John Vereker CBE  
Rugby Overslade Constituency  
✉ [cllrvereker@warwickshire.gov.uk](mailto:cllrvereker@warwickshire.gov.uk)



Councillor Anne Forwood  
Atherstone Constituency  
✉ [cllrmrsforwood@warwickshire.gov.uk](mailto:cllrmrsforwood@warwickshire.gov.uk)



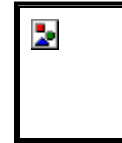
Michael Edwards  
Independent Member  
✉ [policeauthority@warwickshire.gov.uk](mailto:policeauthority@warwickshire.gov.uk)  
Please mark your e-mail FAO Michael Edwards



Dorrette McAuslan  
Independent Member  
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You can also write to Members at the following address:  
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3 Northgate Street, Warwick,  
CV34 4SP.

## Appendix Sixteen: Strategic Policing Priorities

1. Continue to increase public confidence in the police through tackling local priorities; also to reduce and prevent crime and anti-social behaviour and help tackle the problems caused by drug and alcohol misuse in line with PSA's 23 and 25, and in a coordinated approach with other CJS partners deliver an effective criminal justice response in line with PSA 24
2. Work jointly with police forces and other agencies, such as SOCA and UKBA, to ensure that the capability and capacity exists across England and Wales to deliver effective protective services, including tackling serious and organised crime
3. Work with and through partners and local communities to tackle terrorism and violent extremism in line with the counter terrorism strategy (CONTEST) and PSA 26
4. Work in all of the above, in line with the Efficiency and Productivity Strategy for the Police Service, to ensure the best use of resources to deliver: significant cashable improvements; more effective deployment of the workforce; and to realise benefits of new technology

# Appendix Seventeen: The Warwickshire Policing Pledge

**The police service in Warwickshire will support law abiding citizens and pursue criminals relentlessly to keep you and your neighbourhoods safe from harm. We will:**

1. Always treat you fairly with dignity and respect ensuring you have fair access to our services at a time that is reasonable and suitable for you.
2. Provide you with information so you know who your dedicated Neighbourhood Policing Team is, where they are based, how to contact them and how to work with them.
3. Ensure your Neighbourhood Policing Team and other police patrols are visible and on your patch at times when they will be most effective and when you tell us you most need them. We will ensure your team are not taken away from neighbourhood business more than is absolutely necessary. They will spend at least 80% of their time visibly working in your neighbourhood, tackling your priorities. Staff turnover will be minimised.
4. Respond to every message directed to your Neighbourhood Policing Team within 24 hours and, where necessary, provide a more detailed response as soon as we can.
5. Aim to answer 999 calls within 10 seconds, deploying to emergencies immediately giving an estimated time of arrival, getting to you safely, and as quickly as possible. In urban areas, we will aim to get to you within 10 minutes and in rural areas within 20 minutes.
6. Answer all non-emergency calls promptly. If attendance is needed, send a patrol giving you an estimated time of arrival and:
  - If you are vulnerable or upset aim to be with you within 60 minutes.
  - If you are calling about an issue that we have agreed with your community will be a neighbourhood priority (listed below) and attendance is required, we will aim to be with you within 60 minutes.
  - Alternatively, if appropriate, we will make an appointment to see you at a time that fits in with your life and within 48 hours.
  - If agreed that attendance is not necessary we will give you advice, answer your questions and/or put you in touch with someone who can help.

## Appendix Seventeen: The Warwickshire Policing Pledge

7. Arrange regular public meetings to agree your priorities, at least once a month, giving you a chance to meet your local team with other members of your community. These will include opportunities such as surgeries, street briefings and mobile police station visits which will be arranged to meet local needs and requirements.
8. Provide monthly updates on progress, and on local crime and policing issues. This will include the provision of crime maps, information on specific crimes and what happened to those brought to justice, details of what action we and our partners are taking to make your neighbourhood safer and information on how your force is performing.
9. If you have been a victim of crime agree with you how often you would like to be kept informed of progress in your case and for how long. You have the right to be kept informed at least every month if you wish and for as long as is reasonable.
10. Acknowledge any dissatisfaction with the service you have received within 24 hours of reporting it to us. To help us fully resolve the matter, discuss with you how it will be handled, give you an opportunity to talk in person to someone about your concerns and agree with you what will be done about them and how quickly.

**We want to do our best for you but if we fail to meet our Pledge we will always explain why it has not been possible on that occasion to deliver the high standards to which we aspire and you deserve.**

# Appendix Eighteen: The Control Strategy

## **Accountability**

### **Raising the Bar and Narrowing the Gap**

To raise the bar and narrow the gap through the implementation of a series of Force Improvement Plans owned and driven by a silver lead and managed via the monthly Tasking and Co-ordinating Meeting.

## **Death and Injury**

### **Road Related Death**

To reduce the number of people killed and seriously injured on our roads, through the strict enforcement of road law, a focus on casualty hot routes and education related to factors that contribute to road traffic collisions.

### **Domestic Abuse**

To reduce domestic abuse through strong enforcement and prevention, with a focus on repeat victims and offenders in order to minimise the potential for harm to victims and their families.

### **Counter Terrorism and Domestic Extremism**

Continue to develop flexible responses to radicalisation, engage communities in managing the threats and improve the flow of information from our communities through the various work streams outlined in the Force's CONTEST 'Prevent' action plan. All Safer Neighbourhood Teams to feed the rich picture.

### **Alcohol/Drug Related Violent Crime**

To reduce alcohol and drug related violence not only through enforcement, but also with close partnership working aimed at addressing substance misuse through treatment and education.

## **All Harms**

### **Organised Crime**

To disrupt or dismantle those groups posing the greatest degree of harm to our communities, through directed targeting, effective partnership working and the confiscation of criminal assets.

## **Priority Areas**

# Appendix Eighteen: The Control Strategy

To take a holistic approach to crime and disorder in these geographical areas, by addressing crime and anti-social behaviour, robust management of offenders and the disruption of support mechanisms and drivers of crime such as stolen goods and drugs markets.

## **Community Cohesion**

To increase public confidence in our ability to protect the communities of Warwickshire from harm by continuing to develop safer neighbourhoods and community profiles within Warwickshire that properly reflect community concerns and tensions.

# Appendix Nineteen: Glossary of Terms

**Acquisitive Crime** - 'Acquisitive Crime' as defined in the recorded crime statistics published by the Home Office covers property crime. This encompasses Theft, Burglary, Motor Vehicle Crime, Fraud and Counterfeiting.

**Alcohol Strategy** - A Government plan that outlines the health risks of harmful drinking, and highlights the need for licensing legislation to be enforced, that action is taken against the minority of drinkers who harm themselves, the community or their family and that sensible drinking is promoted.

**Association of Chief Police Officers (ACPO)** - An independent, professionally led strategic body. In the public interest and, in equal and active partnership with Government and the Association of Police Authorities, ACPO leads and co-ordinates the direction and development of the police service in England, Wales and Northern Ireland.

**Association of Police Authorities (APA)** - Represents police authorities in England, Wales and Northern Ireland, both on a national level, and locally. It influences policy on policing and supports local police authorities.

**Automatic number plate recognition (ANPR)** - A system that enables number plate numbers to be linked to data that identifies information about a vehicle, including if a vehicle is taxed, insured and has a current MOT.

**Basic Command Unit (BCU)** - The management structure of many Police forces, through which a designated geographical area is policed.

**Blueprint for Change** - A comprehensive business case for change.

**British Crime Survey (BCS)** - A regular survey undertaken by the Home Office providing a key source of information about levels of crime and public attitudes to crime, and other Home Office issues. The results play an important role in informing Home Office policy.

**Central Ticket Office (CTO)** - The processing office that deals with fixed penalty tickets issued by police officers and traffic wardens.

**Child Protection Unit (CPU)** - A dedicated unit that ensures that there is a consistent, and professional, service to all reports of child abuse and the need to safeguard children.

# Appendix Nineteen:

## Glossary of Terms

**Community Safety Accreditation Scheme** - An arrangement where individuals are accredited to gather information about people, and vehicles, that may be of interest to the police.

**Comprehensive Spending Review (CSR)** - A report that sets out the Governments plans for sustainable growth and prosperity in order to improve people's standard of living, fairness and equality for all, stronger communities and better quality of life, and a more secure, fair and environmentally sustainable world.

**CONTEST** - A strategy for combating terrorism, which aims to prevent terrorist acts with measures to ensure that offenders are identified and prosecuted, together with robust planning and training processes.

**Co-ordinating and Tasking Office (CATO)** - Co-ordinates operational activity across the force and ensures the effective and efficient use of resources through recognised tasking procedures. Providing dedicated intelligence support around the clock enhances performance.

**Corporate Services and Standards Portfolio** -The name given to a part of the Warwickshire Police management model that incorporates Corporate Development and Professional Standards.

**Crime and Disorder Reduction Partnership (CDRP)** - An arrangement in each District that combines the force with other public bodies, and groups, and which collaborate to address the needs of the local community.

**Criminal Investigation Department (CID)** - The part of the force that investigates crime, including serious violence, gun crime and robbery, together with the more complex fraud investigations, surveillance, hi-tech crime, financial crime/fraud and the targeting of key criminals.

**Criminal Justice Simple Speedy Summary (CJSSS)** - A process to improve the way cases are managed and dealt with, focusing on the methods that make the justice system work well.

**Criminal Justice System (CJS)** - Responsible for the delivery of justice for all, by convicting and punishing the guilty and helping them to stop offending, while protecting the innocent. It is responsible for bringing offenders to justice; and carrying out the orders of court, such as collecting fines, and supervising community and custodial punishment.

**Crown Prosecution Service (CPS)** - The principal prosecuting authority for criminal cases in England and Wales.

# Appendix Nineteen: Glossary of Terms

**District Intelligence Unit (DIU)** - Provides Intelligence and Tasking Officers, aligned to a central hub, working at district level in support of local priorities.

**Domestic Abuse Unit (DAU)** - A unit with an expertise in dealing with the victims of domestic abuse.

**Domestic House Burglary (BDH)** - Burglary of a private dwelling.

**Drug and Alcohol Action Team (DAAT)** - Representatives from the police, and other bodies, that work together to deliver the Government's drug and alcohol strategies at a local level.

**Drug Interventions Programme (DIP)** - A key part of the Government's strategy for tackling drugs and reducing crime.

**Field Intelligence Officer (FIO)** - An officer who manages and assesses intelligence against threat, risk and opportunity.

**Force Intelligence Department (FID)** - A department operating at local (District/Force) and regional (Cross-border) levels. Its function is to define threats, managing risks and identifying opportunities to facilitate preventative and enforcement activity.

**Force Surveillance Unit (FSU)** - A team that provides a specialised and mobile surveillance capability.

**Harms Analysis Intelligence Group (HAIG)** - A team whose function is to undertake dynamic risk assessment of incident, crime response and investigation and which is instrumental in delivering intelligence led policing.

**Her Majesty's Crown Prosecution Service Inspectorate (HMCPPI)** - The independent Inspectorate for the Crown Prosecution Service.

**Her Majesty's Inspectorate of Constabulary (HMIC)** - A body that is appointed by the Crown whose role is to examine, and improve, the efficiency of the Police Service in England and Wales.

**HOLMES** - Home Office Large Major Enquiry System used in all major incidents including serial murders, multi-million pound fraud cases and major disasters.

**Independent Advisory Group (IAG)** - Lay advisors who give a citizens perspective on policies and functions.

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**Integrated Equality Scheme** - A process to ensure that all people are treated equally.

**Justice Centre** - A single location where the Police, Crown Prosecution Service, Probation Service, Youth Offending Team and the Victim and Witness Support team are all housed together in one building.

**Local Area Agreement (LAA)** - A three-year agreement that highlights the priorities of the County.

**Local Criminal Justice Board (LCJB)** - A combination of the counties agencies that work together to deliver an efficient, and effective, Criminal Justice System.

**Local Policing Directorate** - The part of Warwickshire Police that manages Borough and District Policing, Judicial Services, Customer Contact and Community Safety.

**Local Strategic Assessment** - A process of review of the priorities of local communities that the CDRP will in turn focus on.

**Major Incident Team (MIT)** - A core team that come together to manage and co-ordinate all activities relating to major incidents.

**Major Investigation Unit (MIU)** - A team that manage major investigations.

**Multi-Agency Public protection Arrangements (MAPPA)** - Supports the assessment and management of the most serious sexual and violent offenders.

**Multi-Agency Risk Assessment Conferences (MARAC)** - A forum for sharing information, and taking action, to reduce harm to very high risk victims, and their children.

**National Community Safety Plan** - A Government plan to encourage public service organisations to work together and to ensure the involvement of local people in local problem solving.

**National Intelligence Model (NIM)** - A Model for Policing' that ensures that information is fully researched, developed and analysed to provide intelligence that senior managers can use to provide strategic direction, make tactical resourcing decisions about operational policing and manage risk.

# Appendix Nineteen: Glossary of Terms

**National Offender Management Service (NOMS)** - Ministry of Justice service which aims to reduce offending, punish and rehabilitate offenders and ensure victims feel that justice has been done.

**Neighbourhood Profile** - An analysis that illustrates the demographic/community make-up within geographical areas of the county, and which helps to shape subsequent policing plans.

**Office for Criminal Justice Reform (OCJR)** - The cross-departmental team that supports all criminal justice agencies in working together to provide an improved service to the public. As a cross-departmental organisation, OCJR reports to Ministers in the Ministry of Justice, the Home Office and the Office of the Attorney General.

**Operational Taskforce (OTF)** - A team of 100 Officers who will undertake the policing of the Strategic Road Network, including motorways, respond to all firearms incidents, and provide a daily flexible and taskable resource to support targeted policing activities.

**Organised Crime Groups (OCG)** - Manifests itself most graphically in drug addiction, sexual exploitation and gun crime. These groups operate across global frontiers in tight-knit gangs, display in-depth knowledge of law enforcement methods and exploit sophisticated technologies to conceal their activities from the authorities.

**Partners and Communities Together Panels (PACT)** - A combination of local people, Police and other interested parties, who highlight the important local issues and identify solutions.

**People Movement Plan** - A plan that identifies every post that is involved in the Blueprint for Change Plan, and that ensures that all of the recommendations affecting people are actioned.

**Persistent Young Offenders. (PYO)** - A young person aged 10 to 17 years who has been sentenced by any Criminal Court in the UK on three or more separate occasions for one or more recordable offence.

**Police Authority** - An independent body of local people whose role is to work closely with the Chief Constable, and his staff, to make sure that the force delivers effective and efficient policing services, and is publicly accountable for its actions.

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**Police Community Safety Officers (PCSOs)** - Officers who work in designated local areas whose role is to tackle anti-social behaviour, gather intelligence, dealing with quality of life issues and providing public reassurance.

**Police and Criminal Evidence Act (PACE)** - Combined with the PACE Codes of practice provides the core framework of police powers and safeguards around stop and search, arrest, detention, investigation, identification and interviewing detainees.

**Police National Computer (PNC)** - A national information system, available to the police, criminal justice agencies and a variety of other non-policing organisations.

**Professional Standards Department (PSD)** - Investigates all incidents of potential misconduct brought to their attention and manage any subsequent cases in accordance with Police Regulations.

**Prolific and Other Priority Offender Programme (PPO)** - A cross-government crime reduction strategy that aims to catch and convict offenders, rehabilitate and resettle offenders, and to undertake preventative action.

**Prosecutors Pledge** - A ten point Pledge that describes the level of service that victims can expect to receive from prosecutors. The Pledge is a step towards the objective of placing victims at the heart of the criminal justice system and is applicable to all prosecuting authorities, including advocates instructed by the prosecuting authorities in the Crown Court.

**Protection Plan** - A plan of action that identifies how each Directorate will contribute towards delivering the vision of the force.

**Protecting Vulnerable People (PVP)** - The combined responsibilities of the Domestic Abuse Unit, Child Protection Unit and Public Protection Unit.

**Protective Services Directorate** - The part of Warwickshire Police that manages Operations, Major Crime, Intelligence and Special Investigations.

**Public Protection Unit (PPU)** - A specialist unit responsible for the management and investigation of crimes involving adult abuse, child abuse, domestic abuse, sex and dangerous offenders and vulnerable and intimidated witnesses.

# Appendix Nineteen: Glossary of Terms

**Public Service Agreement (PSA)** - Identifies the Government's highest priorities from the Comprehensive Spending Review, and sets out the key priority outcomes the Government wants to achieve.

**Regional Reducing Re-offending Partnership Board (RRRPB)** - A process of the National Offender Management Service (NOMS), which supports the government's cross-departmental strategy to reduce re-offending.

**Resource Directorate** - The part of Warwickshire Police that manages Finance, Communications, Human Resources, Transport, Information Technology, Property Services, Learning and Development and Information Assurance.

**Restorative Justice Disposal** - A process where in those cases where it is considered that an alternative to a police reprimand, final warning or prosecution, may be more effective, especially where a minor crime has been committed, an apology or reparation may be considered.

**Safer Neighbourhood Team (SNT)** - A combined team of Police Officers, PCSO's and Special Constables who undertake high profile policing in local communities to tackle anti-social behaviour, and issues of local concern.

**Safer School Partnership (SSP)** - Representatives from the Police, and other bodies, who aim to protect children and young people from harm, reduce youth crime and anti-social behaviour, prevent children and young people from becoming victims, support a safer school environment, ensuring that participating bodies have suitably trained staff in place.

**Sanction Detection Rate** - A target that is set for action to be taken against offenders such as a charge, summons, and penalty notice for disorder, police caution/reprimand/final warning.

**Senior Investigating Officer (SIO)** - The primary manager responsible for leading an investigation.

**Service Transformation Agreement** - An agreement that public services sign-up to which ensure that the needs of local people and businesses come first, rather than the needs of the organisation.

**Scenes of Crime Officer (SOCO)** - Civilian personnel employed by Police Authorities to investigate crime scenes in order to recover evidence by use of fingerprints, photographic and forensic techniques.

# Appendix Nineteen:

## Glossary of Terms

**Sexual Offences Unit (SOU)** - A unit that manages rape and other investigations into serious sexual offences.

**Scientific Support Unit (SSU)** - Provides technical expertise and equipment to support criminal investigations using fingerprint, photographic and forensic science technology.

**Silver Lead** - A part of an agreed framework for managing the local multi-agency response to, and recovery from, emergencies. The three management tiers are Bronze (operational level), Silver (tactical level) and Gold (strategic level).

**Special Branch (SB)** - Deals with any matters, which may involve any form of subversive activity, such as terrorism, which may affect life or property, acquiring intelligence in relation to national security and domestic extremism.

**Stop and Search** - Police powers to detain members of the public and to search them to allay, or confirm suspicion that a person may be in possession of a stolen article or offensive weapon, or other prohibited items such as drugs. Warwickshire Police uses these powers to protect the public from crime and terrorism.

**Tactical Tasking and Co-ordinating Group** - A decision-making team who decide on the most effective use, and deployment of resources.

**Victim Code** - A code of practice for victims of crime that sets out the services victims can expect to receive from the criminal justice system.

**Victim and Witness Information Partnership (VIP)** - A multi-agency partnership that seeks to ensure that victims and witnesses are treated sensitively, are kept informed of developments within their case, and have information and advice at all stages in the process.

**Volume Crime Management Model** - A plan, based on best practice, of how best to manage the processing of the majority of crimes, excluding serious incidents.

**Warwickshire Race Equality Partnership** - A team of representatives from the police, and other bodies, who provide people with advice and support about discrimination.

## Appendix Nineteen: Glossary of Terms

**Witness and Victim Experience Survey (WAVES)** - A Government survey designed to help to determine victim and witness satisfaction with the Criminal Justice System.

**Witness Charter** - Sets out the proposed standards of service for all prosecution and defence witnesses.

**Youth Offending Team (YOT)** - Representatives from the Police, and other bodies, that focus on preventing offending of young people aged between 10 and 17 who have offended, or are likely to offend.