

## Warwickshire Police Authority: 23<sup>rd</sup> February 2009

### The Policing Plan 2009-12

### Report of the Chief Constable

#### Summary

The draft Policing Plan 2009-12 has been circulated. The purpose of this report is to seek the approval of the Authority for this plan, and to highlight the work programme required to be completed before it is finally published.

#### Recommendations

It is recommended that Members:

- ❖ Approve the content of the draft Policing Plan 2009-12
- ❖ Note the on-going work required to finalise the plan prior to publication
- ❖ Delegate authority to approve the final plan for publication to the Authority's representatives (Chris Davis and Mike Edwards) in conjunction with the Chair of the Authority.

#### Background

The Policing Plan 2009-12 must be published by 30<sup>th</sup> June 2009. The current draft plan has been issued to Members for their consideration and approval. Chris Davis and Mike Edwards have represented the Police Authority and been integral to the development of this plan.

This Plan has been informed by the series of Planning Workshops that the Corporate Development team hosted over the last twelve months. It provides an overview of our new approaches: Priority Policing Areas, High Harm Causers and the outcomes of Operation Rome (a new approach to call handling and incident management).

Consultative drafts of this Plan and its supporting Appendices have been shared with Chief Officers, Deputy Directors, PA Core Group Membership and an IAG focus group.

#### Policing Plan 2009-12

Consisting of two parts the Policing Plan (part one) and the Appendices to the Policing Plan (part two) the attached documents articulate what we plan to do over the coming three-year period (part one) and how we will do it (part two). The Policing Plan contains clear references to the Appendices where Members can find additional information. The document has been structured in this way to provide a Plan that is more user friendly with reference made to greater detail contained in the Appendices.

#### Work Programme: Policing Plan

To finalise the Policing Plan the following activities will be undertaken:

- ❖ Policing Priorities: A separate paper has been tabled outlining the proposed Policing Priorities for 2009-12, which Members are asked to consider. Once agreed our 2009-10 policing priorities will be included on the front cover (Page 1).
- ❖ Joint Foreword: This will be drafted and inserted into the plan once finalised (Page 4).
- ❖ Policing in England and Wales: Additional reference documents are to be added to the list shown as part of 'setting the scene' (Page 5).
- ❖ Policing Priorities: See above - once agreed our Policing Priorities will be inserted into the plan (Page 24).

#### Work Programme: Appendices to the Policing Plan

To finalise the Appendices to the Policing Plan the following activities will be undertaken:

- ❖ Policing Priorities: See above - once agreed our Policing Priorities will be included on the front cover (Page 1).

- ❖ Resource Profiles: Covering the Local Policing, Protective Services, Resources and the Performance and Standards Directorates the information required to populate these pages will be collated during March and April once all the respective plans and budgets have been agreed (Pages 6 to 9, 18 to 21, 30 to 33 and 44 to 46).
- ❖ Principal Objectives: Some of the objectives and supporting measures underpinning each of our Directorates remain outstanding. The affected functions are:
  - District/Borough Policing: Performance measures to be agreed once the force policing priorities have been signed off (Page 12).
  - Diversity: Objectives and performance measures represent a work in progress (Page 14).
  - Major Crime and Specialist Investigations: Objectives have been agreed the supporting performance measures are being finalised (Pages 26 and 27).
  - Professional Standards and Corporate Development: Objectives have been agreed the supporting performance measures are being finalised (Pages 49 and 50).
- ❖ Policing in England and Wales: Summaries of the additional national reference documents referred to in the Plan are to be included.
- ❖ Financial Summary 2009-12: A separate paper has been tabled at this meeting outlining the proposed Revenue Budget and Capital Programme which Members are asked to consider. The agreed Budget and Programme will be inserted into the Policing Plan subject to agreement (Pages 74 to 77).
- ❖ Local Area Agreement: Additional information describing the safer Block of the LAA is to be included (Page 81).
- ❖ Our People: Once the establishment for 2009/10 has been agreed we will populate these tables (Pages 100 to 105).
- ❖ Members of the Police Authority: Photographs of Angela O'Boyle and Clive Parsons are to be included (Page 107).

### **Additional Information**

The Plan has been developed with the active engagement of Chief inspector Mike Slemensek, Diversity Manager and members of the force's IAG's. A specific consultation session was again held with IAG members, which again proved to be informative. CI Slemensek is currently completing The Equalities Impact Assessment. Once completed it will be included in Appendix 13 (Page 99).

This Plan, will be reviewed throughout the year to monitor progress in respect of the identified objectives. The Local Policing Summary has again been incorporated into the Council Tax leaflet. The leaflet will satisfy the Home Office's minimum requirements and will be circulated to every household in the county.

### **Circulation/Publication**

The plan will again be predominantly published using electronic means:

- ❖ The Warwickshire Police/Police Authority web-site.
- ❖ The Warwickshire Police Intranet (Bear Connections).

Paper copies will be circulated to the county's libraries for reference purposes and other hard copies will be made available upon request.

Enquiries to be directed to Chief Superintendent Richard Sear on 01926 415303

**Keith Bristow**  
**Chief Constable**