

Warwickshire Police Authority – 19 April 2010**General Report of the Chief Constable****Recommendation**

The Authority is recommended to note the contents of this report

1.0 AWARDS**1.1 Sunday Times 75 Best Places To Work In The Public Sector 2010**

1.1.1 The Force has been recognised as one of the top public sector organisations to work for by the Sunday Times Top 75 Places To Work in the Public Sector list. In addition the Force achieved a "One To Watch" status in the Best Companies Accreditation 2010 with a placing of 64th in the list. The award was based on feedback from the survey completed by staff and officers last autumn and reflects that we have a highly motivated workforce, which values their work in protecting the public.

1.1.2 Representatives from Warwickshire Police and the Police Authority, including Assistant Chief Constable Lewis Benjamin, attended the award ceremony in London on 11 March. This is a prestigious award and comes at a time when we have made significant improvements in the way we deliver policing with our communities and partners. The most rewarding aspect is the positive message of a highly motivated workforce focused on protecting the public from harm.

1.2 Police Long Service and Good Conduct Medal

1.2.1 The Home Office has announced that it has secured agreement for eligibility for the Police Long Service and Good Conduct Medal to be reduced from 22 to 20 years service, in line with other emergency services. An amendment to the Royal Warrant was signed on 19 January 2010 and eligibility is with effect from that date, although this change cannot be amended until the Royal Warrant has been published in the London Gazette.

1.2.2 The change of the period of qualification for the medal was secured primarily by the efforts of a Warwickshire Officer, Police Constable Kenneth Fowler who pursued a campaign and petitioned local MP's to lay an 'early day motion' which subsequently stimulated the Home Office to amend the qualifying period to correlate with the Fire & Ambulance services.

2.0 FORCE GOVERNANCE**2.1 State Visit of Pope Benedict XVI**

2.1.1 HM Government has announced the official UK state visit of Pope Benedict XVI. The visit is from the 16th to 19th of September 2010. On the 19th the Pontiff will visit Coventry Airport to conduct the beatification of Cardinal Newman. This is a very significant religious event and will attract a very large audience. It is expected upwards of 250 thousand people will want to attend.

2.1.2 A planning team, led by Chief Inspector Chris Lewis, has commenced to prepare for the visit with the overall objectives to protect our communities from harm and with our partners, to create the opportunity for a successful and enjoyable experience for all.

2.2 General Election

- 2.2.1 As is the norm during General Elections; police staff have been advised that policing and community safety issues will be high on party agenda's and as a result, all political parties will be keen to be seen to be engaged with policing. It is important that the police service conducts itself in a way that would not interfere with the electoral contest between the competing candidates and parties. Police officers and staff have therefore been advised to refrain from undertaking any activity, which could call into question the political neutrality of the police service.

2.3 Performance Review

- 2.3.1 From 1st April 2010 a new Performance Review process was launched to replace the Personal Development Review (PDR). The new system will be a change of emphasis to ensure we are assessing individual performance against role specific criteria and organisational objectives, linked to achieving our overall vision of protecting communities from harm.

2.4 Lesbian, Gay, Bi-sexual & Transgender (LGBT) Celebration

- 2.4.1 Since 2005, LGBT History Month has been celebrated in the UK in February. Its celebration provides communities and organizations opportunities to focus on, retrieve and establish the stories of the experiences, contributions and achievements of LGBT people.
- 2.4.2 The Force marking LGBT History Month by flying the 'rainbow/peace' flag at Force HQ on Friday 19th February. This coincided with a seminar for local Safer Neighbourhood Team (SNT) officers and PCSO's. The purpose of which was to enhance the knowledge and understanding that officers need to actively engage with and encourage reporting of issues that affect the LGBT community.

2.5 Warwick Front Office Service

- 2.5.1 Since the relocation of the front offices services in Warwick to Shire Hall the public feedback has been positive. Nearly 200 customers have accessed the police services since they were transferred to Warwickshire Direct on 7th December, with the most popular services being lost and found property, crime and incident reporting and document production.

2.6 English Defence League (EDL)

- 2.6.1 On Saturday 23 January 2010, the Force supported Staffordshire to police an EDL protest march, with the provision of 1 Police Support Unit (1, Inspector, 3 Sergeants & 21 Constables) and supporting officers. The march became violent and several police vehicles were damaged. Some of the police officers from the Warwickshire PSU received minor injuries.
- 2.6.2 On Saturday 3 April, the Force supported West Midlands Police with the provision of 2 Police Support Units (PSU) to police the EDL protest held in Dudley. Both PSU's were deployed without incident.
- 2.6.3 Officer's weekly leave for both events were cancelled.

Keith Bristow
Chief Constable

PROTECTING OUR COMMUNITIES TOGETHER

FORCE	End March			YTD		
	Target No.	Current		Target No.	Current	
		%	No.		%	No.

To reduce the number of people killed or seriously injured						
Reduce the number of people killed or seriously injured through road traffic collisions compared with last year	23	-33.3%	16	312	-3.2%	303
Reduce the number of people killed or injured as a result of violence compared with last year	237	4.6%	249	3043	-12.9%	2651
Detect 45% of crimes where someone is killed or injured	112	69.5%	173	1193	45.8%	1215
Increase the number of serious sexual offences we detect compared with last year				101	4.0%	104
Reduce the number of victims of aggravated burglary and robbery compared with last year	24	-4.0%	24	371	-17.7%	306
Identify and charge 15 members of organised crime groups whose activities harm communities					45	

To reduce the number of homes burgled and vehicle crimes committed						
Reduce the number of homes burgled and vehicles stolen by 3% compared with last year	289	-6.4%	279	3370	-5.6%	3281
Reduce theft from vehicles by 5% compared with last year	306	-9.0%	293	3912	-18.6%	3351

To improve trust and confidence						
Local Safer Neighbourhood teams will deliver 100% of agreed policing activity that protects people from harm and supports Community Forum priorities	34		34	190	100.0%	190
Increase the number of victims of serious sexual offences who report crimes to us compared with last year	33	18.8%	38	321	5.3%	337
Ensure at least 85% of victims are satisfied with overall experience they receive					83.9%	
Agreement that the police and council are dealing with the anti-social behaviour and crime issues that matter in this area					53.3%	

