

The **POLICE AUTHORITY** met at **SHIRE HALL, WARWICK**, on **26 MAY 2010**

Present:-

Ian Francis (Independent Member) (**Chair**)
Phil Robson (Independent Member) (**Vice Chair**)
John Vereker (County Councillor) (**Vice Chair**)

Independent Members:-

Mike Edwards, Bob Malloy, Dorrette McAuslan, Steve Nicklin, Angela O'Boyle and Clive Parsons

County Councillors:-

Chris Davis, Peter Fowler, Carol Fox, Eithne Goode, Richard Hobbs and Phillip Morris-Jones.

Police:-

Chief Constable Keith Bristow, Assistant Chief Constable Bill Holland, Richard Elkin, Paul Mason-Brown, Chief Inspector Mike Slemensek, Marie Perry, Carl Baldacchino and Paul Anderson.

Police Authority:-

Oliver Winters, Neil Gulliver, Dave Clarke, Debbie Mullis, Dave Stenning and Sian Stroud

Others:-

Vaughn Jones (UNISON).

1. Election of Chair

Richard Hobbs seconded by Chris Davis moved and it was Resolved:

That Ian Francis be elected Chair of Warwickshire Police Authority in accordance with Standing Order 3.5.

2. Election of Vice Chairs

Mike Edwards seconded by Clive Parsons moved and it was Resolved:-

That Phil Robson be elected Vice Chair of Warwickshire Police Authority in accordance with Standing Order 3.5.

The Chair seconded by Phil Robson moved and it was Resolved:-

That John Vereker be elected Vice Chair of Warwickshire Police Authority in accordance with Standing Order 3.5.

3. Chair's Announcements

The Chair welcomed Peter Fowler to his first meeting of the Authority.

4. Apologies

Were received from Bob Hicks, Frank McCarney, Andy Parker and Neil Brunton.

5. Declaration of Members' Personal and Prejudicial Interests

None.

6. Minutes of the Meeting held on the 19 April 2010 and Matters Arising

(i) Minutes

Resolved:-

That the minutes of the Police Authority's meeting held on the 19 April 2010 be approved.

There were no matters arising.

7. Financial Outturn Report 2009/10

After Steve Nicklin had introduced the report, Marie Perry took the Authority through the detailed issues set out in the report and also dealt with a number of Members' questions particularly in relation to overtime, Police Authority budget, funding for PCSOs and the requirement for an Insurance Reserve.

It was then Resolved:-

That approval be given to:-

- 1) the revenue carry forward requests outline in section 2, paragraphs 2.3, 2.4.4, 2.6.4 and 2.8.4 of the report***
- 2) the carry forward requests for the capital programme as set out in section 4, paragraphs 4.7.1, 4.8.1, 4.9.1, 4.10.1 and 4.11.1 of the report***
- 3) the budget adjustment as set out in paragraphs 1.4 and 2.8.5 of the report***
- 4) the recommendations regarding funding of expenditure from earmarked reserves as set out in section 3 of the report***
- 5) the recommendations regarding the transfers between reserves as set out in paragraph 3.2 of the report***
- 6) the capital determinations as set out in section 5 of the report.***

8. Report of the Audit Committee

was noted.

9. Local Employment Targets for Under-Represented Group in Warwickshire Police

Keith Bristow introduced the report and explained that, whilst the setting of employment targets was important, the Force and the Authority needed to recognise the impact that 150 Plus would have on achieving the targets. He recognised that there was still scope for improvement but this would be a slower process hence the need to set targets for 2 years.

Dorrette McAuslan endorsed the above comments and pointed out the employment targets applied to both the Force and the Authority. She suggested that it might be helpful to review progress against the targets at the end of the first year. This was agreed.

It was then Resolved:-

That approval be given to the local employment targets as set out in paragraph 4 of the Chief Constable's report.

At Dorrette McAuslan's request, the Authority placed on record their thanks to Chief Inspector Mike Slemensek for his tremendous work in producing the employment targets.

10. Police Authority Policies

(1) Management of Information Policy

Clive Parsons presented the policy and pointed out that more work would be required on the management of e-communications. Keith Bristow reminded Members of the dangers of transporting confidential information both manually and electronically.

(2) Vetting Policy

After Clive Parsons had introduced the policy, Phillip Morris-Jones commented on the concerns he was aware of amongst the custody visitors about being vetted to the new standard. Oliver Winters recognised that this situation needed to be managed with care and he, together with Andy Parker, the Deputy Chief Constable, would be attending the next meetings of the North and South Panels to explain the need for the improved vetting process.

It was then Resolved:-

That approval be given to the management of Information Policy and the Vetting Policy as set out in Agenda items 10(1) and 10(2).

11. 150 Plus Progress Report

After Paul Mason-Brown had highlighted the main developments in the programme, Richard Hobbs and Phil Robson emphasised the need to ensure that the right messages were being given to the public about the aims of 150 Plus and the fact that the principle aim was to maintain good policing in the county.

The report was then noted.

12. General Report of the Temporary Chief Executive

1) Members' Attendance 2009/10

Phil Robson suggested that consideration be given to recording the reasons for Members' absence from meetings.

2) Members' Allowances 2009/10

It was agreed that the amounts against each Member for travelling and subsistence should be clarified prior to publication on the Authority's website.

3) Members' Allowances 2010/11

After a brief discussion, Richard Hobbs, seconded by Chris Davis, moved and it was unanimously Resolved:-

That Members agree not to introduce the proposed increases in Members' Allowances as proposed in Appendix 3 to the report.

4) County Council Representatives on Warwickshire Police Authority

Phil Robson explained that the Steering Group had considered the vacancy arising from the departure of Izzi Seccombe. As a result of that meeting it had been agreed that the roles within the Resources Stream should be split between finance, diversity, HR and assets. Steve Nicklin, as Stream Lead, would pick up finance, Dorrette McAuslan would continue with diversity and Eithne Goode would continue with HR. It was therefore proposed to advertise the 'Assets' post. He also pointed out that, under the Governance Framework, the position of Deputy Lead for Resources should be held by an elected member within the Resources Stream. This position would be clarified once the 'Assets' post had been filled.

5) Community Forums

This paragraph was noted.

6) Business and Governance Plan 2010/11 – 2012/13

After initial comments by Oliver Winters, Phil Robson pointed out that the Authority's Governance Plan would be reviewed at the Authority's planning event on 03 August 2010.

7) Freedom of Information Publication Scheme

8) Regional Meetings

These paragraphs were noted.

13. General Report of the Chief Constable

In presenting the report, Keith Bristow drew Members' attention to the following two items:-

- i) Mutual Aid – Cayman Islands: All 14 officers involved had now returned to the UK having completed an excellent job which had led to a man being arrested in respect of a number of homicides. The Islands' Governor and Commissioner of Police were very pleased with the results achieved.
- ii) Travellers: The site in Meriden had been reported in the media as being in Warwickshire whereas it was actually in West Midlands and any policing issues were a matter for that Force. Warwickshire was, however, dealing with policing issues around the site at Beausale.

14. Urgent Business

None.

15. Date of Next Meeting

The next scheduled meeting of the Police Authority will be on Monday 28 June 2010 at 10am.

16. Exclusion of Members of the Public

Resolved:-

That the members of the public be excluded from the meeting for the following agenda items on the grounds that their presence would involve the disclosure of exempt information as defined in paragraphs 1, 3, 4 and 7 of Schedule 12A of the Local Government Act 1972.

17. Exempt Minutes of the Meeting held on 19 April 2010 and Matters Arising

Resolved:-

That the exempt minutes of the Police Authority's meeting held on 19 April 2010 be approved.

There were no matters arising.

18. Force Performance

Keith Bristow presented the report together with the current dashboard circulated at the meeting.

19. Operational Update

Keith Bristow introduced the report and dealt in particular with a number of issues.

20. Sale of Residential Property

The Authority approved the sale of a property on the open market.

At this juncture, all County Council Members and Officers left the meeting.

21. Operation Westbere

The exempt minute of the discussion by the Independent Members of the Authority's 19 April 2010 meeting was accepted together with a further report by the Chief Constable.

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Chair of the Authority

Meeting closed at 12.35 pm