

The **POLICE AUTHORITY** met at **SHIRE HALL, WARWICK** on **19 OCTOBER 2011**

Present:-

Phil Robson (Independent Member) (**Chair**)
John Vereker (County Councillor) (**Vice Chair**)
Steve Nicklin (Independent Member) (**Vice Chair**)

Independent Members:-

Mike Edwards, Ian Francis, Bob Malloy, Dorrette McAuslan, Angela O'Boyle and Clive Parsons

County Councillors:-

Chris Davis, Peter Fowler, Carol Fox, Eithne Goode, Bob Hicks, Richard Hobbs, Frank McCarney and Phillip Morris-Jones

Police:-

Chief Constable Keith Bristow, Deputy Chief Constable Andy Parker, Richard Elkin, Chief Supt Neil Hewison, Paul Mason-Brown, Mandy Crust and Carl Baldacchino

Police Authority:-

Oliver Winters, Neil Gulliver, Dave Clarke, John McPhail and Victoria Newbold

Others:-

Assistant Chief Constable Simon Edens (West Mercia Police) and Simon Payne (Police Federation)

Before the commencement of business, the Chair congratulated Keith Bristow on his appointment as Head of the National Crime Agency.

He then welcomed Simon Edens to his first meeting of the Authority.

1. Exclusion of Members of the Public

That the members of the public be excluded from the meeting for the following additional agenda item and agenda item 2 on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 7 of Schedule 12A of the Local Government Act 1972.

At this juncture, all Police Force officers and staff left the meeting.

Additional Item – Post of Chief Constable

The Authority were informed of the position regarding the appointment of Keith Bristow as Head of the National Crime Agency and the steps required to replace him. They then endorsed a proposal put forward by the Chair regarding the appointment of his successor.

The Police Force officers and staff returned to the meeting.

2. **Olympics 2012**

The Authority received a presentation by Chief Inspector Chris Lewis on the arrangements for policing the Olympics from a Warwickshire perspective.

The meeting was then open to the public for agenda items 3 to 15 inclusive.

It was then agreed to deal with agenda item 4.

4. **Chair's Announcements**

The Chair stated that he was delighted to announce that Andy Parker had accepted the post of Chief Constable for Warwickshire on a fixed term contract until 30 June 2013. This would enable the incoming Police and Crime Commissioner to appoint his/her own Chief Constable whilst providing stability and strong leadership for the Force in the meantime.

Andy Parker then thanked the Authority for appointing him to succeed Keith Bristow as Chief Constable. Although his tenure was likely to be relatively short he did not see it as a 'babysitting role'. He stated that there would be no change in the Force's mission and our top priority would be to maximise the protection we provide to our communities. There was a great deal of work going on around the Strategic Alliance, the Olympics and the Force's own Policing Model and he was really looking forward to the role.

3. **Police Reform and Social Responsibility Act 2011**

The Authority received a presentation by Oliver Winters on the key issues arising from the Act particularly with regard to the election of the Police and Crime Commissioner and the role of the Police and Crime Panel.

During the question and answer session, particular concern was expressed about the police staff who would effectively transfer to the Commissioner from November 2012. Andy Parker commented that the Home Secretary had indicated that the staff will transfer to the Commissioner but then be immediately transferred back to the Chief Constable under a Consent Order.

It was then Resolved:-

That the Police Authority:-

- 1) Instructs the Chief Executive to progress the transitional plan***
- 2) Authorises the Chief Executive to incur necessary expenditure in progressing the transitional plan***
- 3) Instructs the Chief Executive to bring progress reports to the Police Authority periodically***

4. **Chair's Announcements**

This item was dealt with earlier.

5. **Apologies**

were received from ACC Neil Brunton.

6. **Members' Declaration of Personal and Prejudicial Interests**

None.

7. **Minutes of the Meeting held on the 14th September 2011 and Matters Arising**

(1) Minutes

Resolved:-

That the minutes of the Police Authority's meeting held on the 14th September 2011 be approved.

There were no matters arising.

8. **Policing Communities – Report of the Governance Stream**

(1) Report of the Governance Stream Lead

was noted.

(2) Appendix 1 – Performance Action Plan

Neil Hewison gave a detailed presentation on the action plan which the Force had produced to address some key challenges under the new Policing Model and also to improve performance across the Force.

During a comprehensive discussion following the presentation the following issues were highlighted:-

- Mike Edwards pointed out that the Force may be faced with a significant increase in the level of complaints from the public.
- Clive Parsons was asked to review the HMI report on Crime Recording in conjunction with the Force and to report back to the Authority.
- Need to review the communications strategy with the public and local communities.
- The Authority recognised the work the Force were doing with Neighbourhood Watch and in particular the role of PCSOs in helping to establish new schemes or revive existing ones.
- John Vereker pointed out that the Authority was helping to give Neighbourhood Watch a platform at Community Forum meetings as a means of promoting the organisation.

(3) Appendix 2 – Neighbourhood Leads Report

was noted.

(4) Appendix 3 – Report of the Voluntary Services Lead

was noted.

9. Report of the Audit Committee

was considered.

Resolved:-

That approval be given to the 2011/12 Risk Register.

10. General Report of the Chief Constable

After Andy Parker had briefly introduced the report and referred to the letter from Gemma Hayter's mother, the Chair asked him to pass on the Authority's gratitude to the officers involved in the case.

11. Dates of Meetings 2011/12

Resolved:-

That approval be given to the programme of meetings for the Police Authority for the period November 2011 to November 2012.

12. Corporate Manslaughter and Corporate Homicide Act 2001

The Chief Executive's report was noted.

13. Urgent Business

None.

14. Date of Next Meeting

The next scheduled meeting of the Police Authority will be on Wednesday 16 November 2011 at 10am.

15. Exclusion of Members of the Public

Resolved:-

That the members of the public be excluded from the meeting for the following agenda items on the grounds that their presence would involve the disclosure of exempt information as defined in paragraphs 1, 3, 4 and 7 of schedule 12A of the Local Governance Act 1972.

16. Exempt Minutes of the Meeting held on 14th September 2011 and Matters Arising

Resolved:-

That the exempt minutes of the Police Authority's meeting held on 14th September 2011 be approved.

There were no matters arising.

17. **150 Plus Programme**

The Deputy Chief Constables' report was noted.

18. **Force Performance**

Andy Parker presented the report and the latest performance dashboard circulated at the meeting and briefly commented on performance against the individual priorities.

The Chair commented that he proposed to include a more detailed discussion around performance at the Authority's November 2011 meeting.

19. **Operational Updates**

The Chief Constable's report was noted.

20. **Operation Westbere**

The Deputy Chief Constable's report was noted.

Chair of the Authority

The meeting closed at 1pm.